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DEPARTMENT OF THE AIR FORCE

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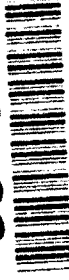
FY 1994 BUDGET ESTIMATES
SUBMITTED TO CONGRESS APRIL 1993



Reserve Personnel, Air Force

93-5 001

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RESERVE PERSONNEL, AIR FORCE
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SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM (In Thousands of Dollars)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 440,154	\$ 448,138	\$ 466,367
Other Training and Support	281,488	280,881	306,381
TOTAL Direct Program	\$ 721,642	\$ 729,019	\$ 772,748
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 1,239	\$ 1,650	\$ 2,003
Other Training and Support	0	0	380
TOTAL Reimbursable Program	\$ 1,239	\$ 1,650	\$ 2,383
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 441,393	\$ 449,788	\$ 468,370
Other Training and Support	281,488	280,881	306,761
TOTAL Obligations	\$ 722,881	\$ 730,669	\$ 775,131

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RESERVE PERSONNEL, AIR FORCE

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM FOR FY 1992/FY 1993 SUPPLEMENTAL
(in Thousands of Dollars)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 0	\$ 0	\$ 0
Other Training and Support	0	8,800	0
TOTAL Direct Program	\$ 0	\$ 8,800	\$ 0
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 0	\$ 0	\$ 0
Other Training and Support	0	0	0
TOTAL Reimbursable Program	\$ 0	\$ 0	\$ 0
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 0	\$ 0	\$ 0
Other Training and Support	0	8,800	0
TOTAL Obligations	\$ 0	\$ 8,800	\$ 0

RESERVE PERSONNEL. AIR FORCE

The Reserve Personnel, Air Force appropriation provides funds to ensure accomplishment of the Air Force Reserve mission to provide trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The fulltime active duty reserve/guard VSI recipients will be funded from the VSI fund in accordance with the law and to the extent necessary, payments will be made to the VSI fund by September 30, 1995 to cover the total cost for those VSI recipients approved after December 31, 1992.

The FY 1994 request of \$772.7 million includes price growth of \$9.4 million or 1.2 percent and a real increase in program of \$34.3 million or 4.7 percent. The increase in program includes funds to support new missions the Air Force Reserve will be performing for the first time, Bomber, Space Command and Transportation Command. We are instituting a structured education training program, Year of Training, to ensure reservists will be qualified in their specialty during every phase of their career. We continue to request funds to attain and maintain updated aircraft and equipment. Other significant programmed conversions involve C-141B, C-17, KC-135 and C-130 aircraft. Funds are also included to support increased training needs of medical organizations, 80 additional Junior Reserve Officer Training Corp Detachments, three units being relocated and one Special Operations Squadron scheduled to be redesignated as an Aerospace Rescue and Recovery Squadron.

The FY 1994 request supports an end strength level of 81,500 which is 800 below the planned FY 1993 level of 82,300, and an average strength of 81,784 which is 265 below the planned FY 1993 average strength of 82,049. Transition benefits are one method being employed to reduce strengths. The cost per year is \$4.5 million for each of the next five years but will result in savings for the reserve personnel appropriation.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

RESERVE PERSONNEL AIR FORCE

Following are the economic assumptions employed in pricing the approved programs.

Effective 1 January Each Fiscal Year

	FY 1992	FY 1993	FY 1994
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Government's Social Security Rate
Maximum Social Security Pay Base
Military Personnel Pay Increase
Variable Housing Allowance

	7.65%	7.65%	7.65%
	\$55,500	\$57,900	\$60,000
	4.2%	3.7%	0%
	2.8%	2.4%	2.4%

Effective Entire Fiscal Year

	FY 1992	FY 1993	FY 1994
--	---------	---------	---------

Non-pay inflation
Retired Pay Accrual, Full-time Personnel
Retired Pay Accrual, Drill Strength Personnel
Subsistence for Meals Rate Per Day (Other than Basics)
Sale of Meal Rate for Basics
Subsistence for Meals Rate Per Day for ROTC Cadets
Montgomery GI Bill Per Capita Rate

	2.8%	2.4%	2.4%
	42.7%	36.4%	36.0%
	13.3%	10.6%	10.6%
	\$6.41	\$6.56	\$6.72
	\$6.68	\$6.84	\$7.00
	\$4.46	\$4.57	\$4.68
	\$47.00	\$47.00	\$115.00

SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS

SELECTED RESERVE	No. of Drills	No. of A/C Days Training	(STRENGTHS)			FY 1983		FY 1994	
			Begin	Average	End	Average	End	Average	End
<u>Paid Drill/Individual Training</u>									
Pay Group A -- Officers	48	15	9,259	9071	9,058	9000	8,942	8874	8,805
Pay Group A -- Enlisted	48	15	60,861	59195	59,648	59457	59,271	58959	58,608
Subtotal Pay Group A			70,120	68,266	68,706	68,457	68,213	67,833	67,413
Pay Group B -- Officers	24--48	12--14	7,492	7185	6,823	6732	6,628	6625	6,620
Pay Group B -- Enlisted	24--48	12--14	5,177	5027	4,960	5046	5,130	5128	5,126
Subtotal Pay Group B			12,669	12,212	11,783	11,778	11,758	11,753	11,746
Pay Group F -- Enlisted	--	129.9	835	670	552	750	993	905	993
Pay Group P -- Enlisted -- Paid	36	--	11	8	0	4	0	0	0
Pay Group P -- Enlisted -- Non Paid	0		249	233	184	417	700	650	700
Subtotal Pay Group F/P			1,095	911	736	1,171	1,693	1,555	1,693
Officer Enlisted			16,751	16,256	15,881	15,732	15,570	15,499	15,425
			67,133	65,133	65,344	65,674	66,094	65,642	65,427
Subtotal Paid Drill/Ind Trng			83,884	81,389	81,225	81,406	81,664	81,141	80,852
<u>Full--Time Active Duty</u>									
Officers Enlisted			185	184	187	187	191	189	190
			470	471	462	456	445	454	458
Subtotal Full--Time			655	655	649	643	636	643	648
<u>Total Selected Reserve 1/</u>									
Officers Enlisted			16,936	16,440	16,068	15,919	15,761	15,688	15,615
			67,603	65,604	65,806	66,130	66,539	66,096	65,885
Total			84,539	82,044	81,874	82,049	82,300	81,784	81,500

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF PERSONNEL IN PAID STATUS

SELECTED RESERVE	No. of Drills	No. of A/D Days Training	(STRENGTHS)			FY 1993		FY 1994	
			Begin	Average	End	Average	End	Average	End
Pretrained Personnel -- Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K nor L)									
Officers			14,695	15060	17,456	15981	14,505	14378	14,250
Enlisted			63,987	68977	90,731	91616	92,501	94626	96,750
Total Individual Ready Reserve			78,682	84,037	108,187	107,597	107,006	109,004	111,000

1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.

<u>Paid Drill/Individual Training</u>											
Pay Group A - Officers	48	15	0	1	1	1	1	1	1	1	1
Pay Group A - Enlisted	48	15	2	5	8	17	25	25	25	25	25
Subtotal Pay Group A			2	6	9	18	26	26	26	26	26
Pay Group B - Officers	24-48	12-14	285	316	327	333	338	338	338	338	338
Pay Group B - Enlisted	24-48	12-14	89	90	97	99	100	100	100	100	100
Subtotal Pay Group B			374	406	424	432	438	438	438	438	438
<u>Total Selected Reserve (Reimbursable)</u>											
Officers			285	317	328	334	339	339	339	339	339
Enlisted			91	95	105	116	125	125	125	125	125
Total			376	412	433	450	464	464	464	464	464

RESERVE PERSONNEL, AIR FORCE
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

Air Force Reserve personnel performing extended duty under Sections 265, 672/678, 8021 and 8038, Title 10, U.S.C. and for other purposes.

	FY 1992 Strength		FY 1993 Strength		FY 1994 Strength	
	Begin	End	Average	End	Average	End
<u>Commissioned Officers:</u>						
0-8 Major General	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1
0-6 Colonel	69	70	77	74	74	74
0-5 Lieutenant Colonel	60	60	52	78	74	74
0-4 Major	45	41	44	36	37	38
0-3 Captain	4	6	8	0	1	1
0-2 1st Lieutenant	4	3	2	0	0	0
0-1 2nd Lieutenant	0	1	1	0	0	0
Total Officers	185	184	187	191	189	190
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	42	44	47	53	53	53
E-8 Senior Master Sergeant	104	105	108	142	142	142
E-7 Master Sergeant	194	200	203	185	194	198
E-6 Technical Sergeant	103	97	86	64	64	64
E-5 Staff Sergeant	25	24	17	1	1	1
E-4 Sergeant	2	1	1	0	0	0
E-3 Airman First Class	0	0	0	0	0	0
E-2 Airman	0	0	0	0	0	0
Total Enlisted	470	471	462	445	454	458
Total Personnel on Active Duty	655	655	649	636	643	648

RESERVE PERSONNEL, AIR FORCE

FY 1994 STRENGTH PLAN

RESERVE ENLISTMENT PROGRAM													
		PAY GROUP A				PAY GROUP B				PAY GROUP P			
		OFFICER ENLISTED		TOTAL		OFFICER ENLISTED		TOTAL		PAY GROUP F		TOTAL PAID	
		TOTAL		TOTAL		TOTAL		TOTAL		NONPAY		DRILL/REF	
		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL		TOTAL	
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RESERVE PERSONNEL, AIR FORCE

FY 1993 STRENGTH PLAN

	PAY GROUP A		PAY GROUP B		RESERVE ENLISTMENT PROGRAM				TOTAL		FULL- TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER ENLISTED	TOTAL	OFFICER ENLISTED	TOTAL	PAY GROUP F	PAY GROUP P	PAY	DRILL/REF	PAID			
SEPTEMBER 30, 1992	9,058	59,848	68,706	6,823	4,960	11,783	552	184	0	81,225	649	81,874
OCTOBER	8,998	58,727	67,725	6,804	4,881	11,485	527	172	4	79,913	659	80,572
NOVEMBER	8,988	58,051	67,039	6,553	4,861	11,414	516	169	3	79,141	657	79,798
DECEMBER	8,880	57,503	66,383	6,518	4,858	11,376	447	159	5	78,370	654	79,024
JANUARY 1993	8,920	57,282	66,202	6,474	4,857	11,331	447	131	4	78,115	650	78,765
FEBRUARY 1/	8,908	57,077	65,985	6,516	4,852	11,368	447	128	5	77,931	654	78,585
MARCH	9,074	60,858	69,932	7,017	5,247	12,284	973	371	4	83,544	636	84,180
APRIL	9,071	60,843	69,914	6,997	5,168	12,165	915	548	3	83,545	635	84,180
MAY	9,063	60,853	69,916	6,951	5,200	12,151	985	627	6	83,685	636	84,321
JUNE	9,043	60,902	69,945	6,827	5,211	12,038	996	690	4	83,673	635	84,308
JULY	9,033	60,942	69,975	6,803	5,201	12,004	989	780	5	83,753	631	84,384
AUGUST	9,023	60,986	70,009	6,794	5,176	11,970	986	785	3	83,753	630	84,383
SEPTEMBER 30, 1993	8,942	59,271	68,213	6,628	5,130	11,758	993	700	0	81,664	636	82,300
AVERAGE	9,000	59,457	68,457	6,732	5,046	11,778	750	417	4	81,406	643	82,049

1/ End strength reflects actual through February 1993.

RESERVE PERSONNEL, AIR FORCE

FY 1992 STRENGTH PLAN

RESERVE ENLISTMENT PROGRAM												
	PAY GROUP A				PAY GROUP B				PAY GROUP P		FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER ENLISTED		TOTAL		OFFICER ENLISTED		TOTAL		PAY			
									GROUP F	NONPAY		
SEPTEMBER 30, 1991	9,259	60,861	70,120	7,492	5,177	12,669	835	249	11	83,884	655	84,539
OCTOBER	9,148	59,990	69,138	7,427	5,149	12,576	824	240	14	82,792	656	83,448
NOVEMBER	9,134	59,798	68,932	7,395	5,130	12,525	746	267	12	82,482	659	83,141
DECEMBER	9,089	59,833	68,922	7,356	5,106	12,462	672	281	12	82,349	653	83,002
JANUARY 1992	9,084	59,622	68,706	7,314	5,102	12,416	720	231	11	82,084	652	82,736
FEBRUARY	9,082	59,374	68,456	7,287	5,049	12,336	696	244	8	81,740	655	82,395
MARCH	9,075	59,116	68,191	7,241	5,029	12,270	653	281	7	81,402	649	82,051
APRIL	9,057	58,744	67,801	7,232	5,030	12,262	631	264	5	80,963	653	81,616
MAY	9,030	58,416	67,446	7,137	4,980	12,117	617	229	1	80,410	656	81,066
JUNE	9,001	58,230	67,231	6,960	4,884	11,844	628	154	3	79,860	660	80,520
JULY	8,990	58,284	67,254	6,866	4,881	11,747	584	213	4	79,802	652	80,454
AUGUST	9,004	58,705	67,709	6,850	4,913	11,763	570	172	5	80,219	650	80,869
SEPTEMBER 30, 1992	9,058	59,648	68,706	6,823	4,960	11,783	552	184	0	81,225	649	81,874
AVERAGE	9,071	59,195	68,266	7,185	5,027	12,212	670	233	8	81,389	655	82,044

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Officers	
	<u>FY 1992</u>	<u>FY 1993</u>
Begin Strength	16,936	16,068
<u>Gains</u>		
Nonprior Service Personnel:		
Male	95	120
Female	61	76
	34	44
Prior Service Personnel:		
Civilian Life	1,468	1,901
Active Component	32	70
Enlisted Commissioning Programs	171	335
Pay Group D (IMA)	172	175
Other Reserve Status/Component	44	30
All Other	1,007	1,228
Full - Time Active Duty	9	20
	33	45
TOTAL Gains	1,563	2,021
<u>Losses</u>		
Civilian Life	108	103
Active Component	46	66
Retired Reserves	661	641
Pay Group D (IMA)	39	31
Other Reserve Status/Component	1,554	1,453
All Other	22	23
Full - Time Active Duty	1	11
TOTAL Losses	2,431	2,328
End Strength	16,068	15,761

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

	Enlisted		
	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>
Begin Strength	67,603	65,808	66,539
<u>Gains</u>			
Nonprior Service Personnel:			
Male	1,534	3,652	3,112
Female	1,162	2,766	2,357
	372	886	755
Prior Service Personnel:			
Civilian Life	23,148	22,005	19,440
Active Component	1,505	1,473	1,503
Reenlistments/Extensions	1,833	1,668	2,177
Pay Group D (IMA)	15,360	15,000	12,000
Other Reserve Status/Component	17	15	25
All Other	4,336	3,749	3,634
Full - Time Active Duty	54	53	51
	43	47	50
TOTAL Gains	24,682	25,657	22,552
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	1,308	1,323	2,103
To Officer Status	44	53	75
Retired Reserves	172	175	198
Reenlistments/Extensions	1,280	1,163	1,232
Attrition	15,360	15,000	12,000
Pay Group D (IMA)	238	243	453
Other Reserve Status/Component	39	21	3
All Other	7,778	6,713	6,859
Full - Time Active Duty	231	211	247
	29	22	36
TOTAL Losses	26,479	24,924	23,206
End Strength	65,806	66,539	65,885

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A									
Active Duty Training	21,237	62,453	83,690	21,581	64,337	85,918	21,586	64,709	86,295
Inactive Duty Training									
Unit Training Assemblies	56,417	157,391	213,808	56,801	160,424	217,225	57,136	163,288	220,424
Flight Training	21,229	9,082	30,311	21,378	9,106	30,484	21,997	9,690	31,687
Subsistence of Enl Personnel		3,967	3,967		4,084	4,084		6,005	6,005
Clothing	279	5,294	5,573	278	5,467	5,745	276	5,575	5,851
Travel	9,106	24,232	33,338	9,135	23,777	32,912	11,099	27,621	38,720
Involuntary Separation Pay	0	0	0	782	819	1,601	1,567	1,639	3,206
TOTAL Direct Obligations	108,268	262,419	370,687	109,955	268,014	377,969	113,661	278,527	392,188
PAY GROUP B									
Active Duty Training	14,084	4,852	18,936	13,429	5,002	18,431	13,378	5,164	18,542
Inactive Duty Training									
Unit Training Assemblies	25,521	7,430	32,951	24,334	7,597	31,931	24,373	7,808	32,181
Flight Training	253	29	282	251	39	290	339	50	389
Subsistence of Enl Personnel		34	34		34	34		107	107
Clothing	196	289	485	183	302	485	181	312	493
Travel	2,743	1,785	4,528	2,277	1,517	3,794	1,989	1,275	3,264
Involuntary Separation Pay	0	0	0	577	70	647	1,159	142	1,301
TOTAL Direct Obligations	42,797	14,419	57,216	41,051	14,561	55,612	41,419	14,858	56,277
PAY GROUP F									
Active Duty Training		8,583	8,583		9,791	9,791		11,918	11,918
Subsistence of Enl Personnel		451	451		517	517		638	638
Clothing		1,102	1,102		1,824	1,824		2,360	2,360
Travel		2,115	2,115		2,425	2,425		2,996	2,996
TOTAL Direct Obligations	0	12,251	12,251	0	14,557	14,557	0	17,902	17,902
TOTAL UNIT & INDIVIDUAL TRNG	151,065	289,089	440,154	151,006	297,132	448,138	155,080	311,287	466,367

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ in Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
MOBILIZATION TRAINING									
Readiness Training	0	0	0	364	1,453	1,817	375	1,715	2,090
Career Enhancement Training	84	288	372	104	299	403	128	316	444
Health Profession Training	63	18	81	65	19	84	66	19	85
IRR Muster/Screening	67	777	844	316	1,820	2,136	508	3,085	3,593
TOTAL Direct Obligations	214	1,083	1,297	849	3,591	4,440	1,077	5,135	6,212
SCHOOL TRAINING									
Career Development Training	2,326	2,744	5,070	2,238	2,802	5,040	2,354	3,072	5,426
Initial Skill Acquisition Tmg	2,607	14,851	17,458	2,509	15,170	17,679	2,638	16,633	19,271
Officer Training School		843	843		1,309	1,309		1,776	1,776
Recruiter Training		71	71		72	72		79	79
Refresher and Proficiency Tmg	11,537	19,891	31,428	11,082	20,238	31,320	11,656	22,185	33,841
Undergraduate Pilot/Nav Tmg	1,940		1,940	2,059		2,059	2,599		2,599
Unit Conversion Training	804	785	1,589	774	800	1,574	813	877	1,690
TOTAL Direct Obligations	19,214	39,185	58,399	18,662	40,391	59,053	20,060	44,622	64,682
SPECIAL TRAINING									
Competitive Events	10	29	39	18	211	229	19	234	253
Command/Staff Supervision	1,788	802	2,590	1,601	727	2,328	1,750	841	2,591
Exercises	1,291	2,484	3,775	1,140	2,261	3,401	1,227	2,521	3,748
Management Support	15,598	27,563	43,161	13,783	25,090	38,873	14,758	27,936	42,694
Operational Training	29,635	35,388	65,023	26,158	32,201	58,359	28,269	36,383	64,652
Recruiting/Retention	17	166	183	15	151	166	16	170	186
Service Mission/Mission Support	1,944	4,853	6,797	2,932	7,404	10,336	3,196	8,385	11,581
Unit Conversion Training	2,957	6,705	9,662	2,610	6,096	8,706	2,816	6,851	9,667
Drug Interdiction Activity	941	3,293	4,234	0	0	0	0	0	0
Operation Desert Storm	480	259	739	0	0	0	0	0	0
TOTAL Direct Obligations	54,661	81,542	136,203	48,257	74,141	122,398	52,051	83,321	135,372

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ In Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT (Continued)									
ADMINISTRATION AND SUPPORT									
Active Duty	18,162	23,490	41,652	18,762	23,464	42,226	19,206	23,841	43,047
Clothing	3	62	65	4	65	69	4	70	74
Travel	251	433	684	273	488	761	297	538	835
Health Profession Stipend	1,127	70	1,197	1,173	70	1,243	1,200	70	1,270
Death Gratuities	18	24	42	18	24	42	18	24	42
Disability/Hospitalization	476	1,494	1,970	468	1,528	1,996	518	1,633	2,151
Reserve Incentives	1,710	3,465	5,175	2,660	3,906	6,466	2,640	3,849	6,489
TOTAL Direct Obligations	21,747	29,038	50,785	23,358	29,445	52,803	23,883	30,025	53,908
EDUCATION BENEFITS									
Benefits Accrual		1,175	1,175		1,059	1,059		2,592	2,592
Total Reserve Personnel Trng	95,836	152,023	247,859	91,126	148,627	239,753	97,071	165,695	262,766
SENIOR ROTC									
Subsistence Allowance	1,864		1,864	1,768		1,768	1,637		1,637
Uniforms: Issue - In - Kind	252		252	258		258	264		264
Commutation	1,243		1,243	1,369		1,369	1,598		1,598
Summer Camp Training	826		826	942		942	973		973
Travel	1,145		1,145	1,258		1,258	1,288		1,288
TOTAL Direct Obligations	5,330	0	5,330	5,595	0	5,595	5,760	0	5,760

RESERVE PERSONNEL, AIR FORCE
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(\$ In Thousands)

	FY 1992 (Actual)			FY 1993 (Estimate)			FY 1994 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SCHOLARSHIP PROGRAM (ROTC)</u>									
Subsistence Allowance	2,552		2,552	2,580		2,580	2,779		2,779
Uniforms: Issue--In-Kind	116		116	118		118	121		121
Commutation	461		461	628		628	794		794
Summer Camp Training	989		989	1,145		1,145	1,159		1,159
Travel	1,523		1,523	1,689		1,689	1,724		1,724
TOTAL Direct Obligations	5,641	0	5,641	6,140	0	6,140	6,577	0	6,577
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	10,459		10,459	11,286		11,286	11,670		11,670
Financial Assistance Grant	1,686		1,686	2,398		2,398	2,773		2,773
Active Duty Training	4,032		4,032	4,340		4,340	4,407		4,407
Uniform Allowance	129		129	120		120	118		118
Travel	1,268		1,268	1,345		1,345	1,363		1,363
TOTAL Direct Obligations	17,594	0	17,594	19,489	0	19,489	20,331	0	20,331
<u>JUNIOR ROTC</u>									
Uniforms: Issue--In-Kind		5,064	5,064		9,904	9,904		10,947	10,947
Total Reserve Officer Candidate	28,565		28,565	31,224		31,224	32,668		32,668
TOTAL OTHER TNG AND SUPPORT	124,401	157,087	281,488	122,350	158,531	280,881	129,739	176,842	306,581
TOTAL DIRECT PROGRAM	275,466	446,176	721,642	273,356	455,663	729,019	284,819	487,929	772,748
<u>OTHER TRAINING AND SUPPORT</u>									
<u>SPECIAL TRAINING</u>									
Hurricane Andrew	0	0	0	3,423	5,377	8,800	0	0	0
TOTAL Direct Obligations	0	0	0	3,423	5,377	8,800	0	0	0

FY 1992/1993 SUPPLEMENTAL

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1993

(\$ in Thousands)

	FY 1993		FY 1994	
	PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	INTERNAL REALIGNMENT/ APPROPRIATION REPROGRAMING SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES PRESIDENT'S BUDGET
<u>UNIT AND INDIVIDUAL TRAINING</u>				
<u>PAY GROUP A</u>				
Active Duty Training	90,422	(1,161)	89,261	(3,343) 85,918 85,918
Inactive Duty Training				
Unit Training Assemblies	229,669	(3,780)	225,889	(8,664) 217,225 217,225
Flight Training	33,816	(497)	33,319	(2,835) 30,484 30,484
Subsistence of Enl Personnel	4,100	17	4,117	3 4,120 4,084
Clothing	6,215	1,504	7,719	(1,926) 5,793 5,745
Travel	19,308	80	19,388	13,698 33,086 32,912
Involuntary Separation Pay	0	0	0	1,601 0 1,601
TOTAL Direct Obligations	383,530	(2,37)	379,693	(1,466) 378,227 (258) 377,969
<u>PAY GROUP B</u>				
Active Duty Training	19,116	(335)	18,781	(350) 18,431 18,431
Inactive Duty Training				
Unit Training Assemblies	33,353	(689)	32,664	(733) 31,931 31,931
Flight Training	265	(5)	260	30 290 290
Subsistence of Enl Personnel	82		82	(48) 34 34
Clothing	216	51	267	221 488 485
Travel	4,174		4,174	(352) 3,822 3,794
Involuntary Separation Pay	0		0	647 0 647
TOTAL Direct Obligations	57,206	(978)	56,228	(585) 55,643 (31) 55,612
<u>PAY GROUP F</u>				
Active Duty Training	14,928	(299)	14,629	(4,838) 9,791 9,791
Subsistence of Enl Personnel	489		489	28 517 517
Clothing	1,102	262	1,364	476 1,840 1,824
Travel	1,051		1,051	1,396 2,447 2,425
TOTAL Direct Obligations	17,570	(37)	17,533	(2,938) 14,595 (38) 14,557
TOTAL UNIT & INDIVIDUAL TRNG	458,306	(4,852)	453,454	(4,989) 448,465 (327) 448,138

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1983
(\$ in Thousands)

	FY 1983		PRESIDENT'S CONGRESSIONAL		INTERNAL		OTHER PRICE/		FY 1994	
	BUDGET	ACTION	APPROPRIATION	REPROGRAMING	SUBTOTAL	CHANGES	BUDGET	PRESIDENT'S	BUDGET	
<u>OTHER TRAINING AND SUPPORT</u>										
<u>MOBILIZATION TRAINING</u>										
Readiness Training	3,538	(48)	3,490	(1,672)	1,818	(1)	1,817			
Career Enhancement Training	296	(4)	292	112	404	(1)	403			
Health Profession Training	52	(1)	51	33	84		84			
IPR Muster/Screening	3,071		3,071	(916)	2,155	(19)	2,136			
TOTAL Direct Obligations	6,957	(53)	6,904	(2,443)	4,461	(21)	4,440			
<u>SCHOOL TRAINING</u>										
Career Development Training	3,318	(51)	3,267	1,774	5,041	(1)	5,040			
Initial Skill Acquisition Tmg	11,926	(182)	11,744	5,935	17,679		17,679			
Officer Training School	1,206	(9)	1,197	113	1,310	(1)	1,309			
Recruiter Training	71	(1)	70	2	72		72			
Refresher and Proficiency Tmg	35,005	(448)	34,557	(3,207)	31,350	(30)	31,320			
Undergraduate Pilot/Nav Tmg	2,464	(37)	2,427	(367)	2,060	(1)	2,059			
Unit Conversion Training	985	(13)	972	603	1,575	(1)	1,574			
TOTAL Direct Obligations	54,975	(741)	54,234	4,853	59,087	(34)	59,053			
<u>SPECIAL TRAINING</u>										
Competitive Events	33		33	186	229		229			
Command/Staff Supervision	2,058	(13)	2,045	288	2,333	(5)	2,328			
Exercises	2,402	(35)	2,367	1,037	3,404	(3)	3,401			
Management Support	44,941	(507)	44,434	(5,534)	38,900	(27)	38,873			
Operational Training	46,511	(380)	46,131	12,305	58,436	(77)	58,359			
Recruiting/Retention	120	(2)	118	48	166		166			
Service Mission/Mission Support	8,038	(56)	7,982	2,370	10,352	(16)	10,336			
Unit Conversion Training	2,932	(20)	2,912	5,804	8,716	(10)	8,706			
Drug Interdiction/Countermaortic	0		0	0	0		0			
Operation Desert Storm	0		0	0	0		0			
TOTAL Direct Obligations	107,035	(1,013)	106,022	16,514	122,536	(138)	122,398			

RESERVE PERSONNEL, AIR FORCE
ANALYSIS OF APPROPRIATION CHANGES

FY 1993

(\$ in Thousands)

FY 1993 PRESIDENT'S CONGRESSIONAL BUDGET		ACTION		APPROPRIATION REPROGRAMING		INTERNAL REALIGNMENT/ SUBTOTAL		OTHER PRICE/ PROGRAM CHANGES		FY 1994 PRESIDENT'S BUDGET	
OTHER TRAINING AND SUPPORT (Continued)											
ADMINISTRATION AND SUPPORT											
Active Duty	44,409	(1,403)	43,006	(772)	42,234	(8)	42,226				
Clothing	36	9	45	25	70	(1)	69				
Travel	853		853	(88)	765	(4)	761				
Health Profession Stipend	872		872	371	1,243		1,243				
Death Gratuities	60		60	(18)	42		42				
Disability/Hospitalization	2,386	(47)	2,339	(343)	1,996		1,996				
Reserve Incentives	7,049		7,049	(583)	6,466		6,466				
TOTAL Direct Obligations											
	55,665	(1,441)	54,224	(1,408)	52,816	(13)	52,803				
EDUCATION BENEFITS											
Benefits Accrual	9,468		9,468	(2,234)	7,234	(6,175)	1,059				
SENIOR ROTC											
Subsistence Allowance	2,113		2,113	(345)	1,768		1,768				
Uniforms: Issue - In - Kind	149		149	112	261	(3)	258				
Commutation	1,589		1,589	(208)	1,381	(12)	1,369				
Summer Camp Training	1,164		1,164	(220)	944	(2)	942				
Travel	1,317		1,317	(48)	1,269	(11)	1,258				
TOTAL Direct Obligations											
	6,332	0	6,332	(709)	5,623	(28)	5,595				

FY 1993
(\$ in Thousands)

OTHER PRICE/PROGRAM CHANGES:
Reduction of NCP Rate from \$321 to \$47.
Reduction of Non - Pay Inflation Rate from 3.3% to 2.4%.

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Pay Group A						
Officers	75,361	10,023	77,726	8,239	78,472	8,318
Enlisted	176,226	23,438	183,849	19,488	186,972	19,819
Subtotal	251,586	33,461	261,575	27,727	265,443	28,137
Pay Group B						
Officers	29,985	3,988	29,208	3,096	29,274	3,103
Enlisted	8,880	1,181	9,302	986	9,575	1,015
Subtotal	38,865	5,169	38,509	4,082	38,849	4,118
Pay Group F						
Enlisted	5,917	787	6,877	729	8,368	887
Mobilization Training						
Officers	75	10	302	32	321	34
Enlisted	150	20	934	99	1,075	114
Subtotal	226	30	1,236	131	1,396	148
School Training						
Officers	10,045	1,336	10,160	1,077	10,981	1,164
Enlisted	18,135	2,412	19,179	2,033	21,142	2,241
Subtotal	28,180	3,748	29,340	3,110	32,123	3,405
Special Training						
Officers	25,887	3,443	23,509	2,492	24,962	2,646
Enlisted	36,902	4,775	33,481	3,549	36,679	3,888
Subtotal	61,789	8,218	56,991	6,041	61,642	6,534
Administration and Support - Full Time Officers						
Enlisted	10,110	4,317	10,868	3,956	11,161	4,018
	11,951	5,103	12,404	4,515	12,656	4,556
Subtotal	22,061	9,420	23,272	8,471	23,817	8,574

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS (In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support -- Drill Pers	391	52	396	42	434	46
Enlisted	1,030	137	1,066	113	1,142	121
Subtotal	1,421	189	1,462	155	1,575	167
Reserve Officer Candidate Programs						
Officers						
Senior ROTC	625		715		736	
Scholarship ROTC	748		868		876	
Health Professions Scholarship	3,098		3,336		3,387	
Subtotal	3,846	0	4,204	0	4,263	0
TOTAL DIRECT PROGRAM						
Officers	155,700	23,169	156,374	18,934	159,868	19,329
Enlisted	258,191	37,853	267,093	31,512	277,608	32,641
Total	413,892	61,022	423,467	50,446	437,476	51,970
Total Reimbursable Program						
Officers	759		991	105	1,264	134
Enlisted	90		142	15	208	22
Total	850	0	1,132	120	1,472	156
TOTAL PROGRAM						
Officers	156,460	23,169	157,365	19,039	161,132	19,463
Enlisted	258,282	37,853	267,234	31,527	277,816	32,663
Total	414,741	61,022	424,599	50,566	438,948	52,126

FY 1992/1993 SUPPLEMENTAL

Special Training						
Officers	0	0	1,651	175	0	0
Enlisted	0	0	2,425	257	0	0
Subtotal	0	0	4,075	432	0	0

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS
(In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officers Enlisted	2,295		2,377		2,377	
	8,434		8,841		8,892	
Subtotal	10,729	0	11,218	0	11,269	0
Pay Group B						
Officers Enlisted	1,501		1,458		1,453	
	634		664		686	
Subtotal	2,135	0	2,122	0	2,139	0
Pay Group F						
Enlisted	379	4	443	5	536	6
Mobilization Training						
Officers Enlisted	14		61		65	
	37		225		260	
Subtotal	51	0	286	0	325	0
School Training						
Officers Enlisted	883	120	880	119	935	131
	1,813	238	1,913	246	2,083	275
Subtotal	2,696	358	2,793	365	3,018	406
Special Training						
Officers Enlisted	2,935	17	2,863	15	2,808	16
	4,373	47	4,101	43	4,437	47
Subtotal	7,308	64	6,764	58	7,245	63

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS (In Thousands of Dollars)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support - Full Time Officers Enlisted	1,564	290	1,677	306	1,728	312
	2,664	541	2,732	540	2,772	552
Subtotal	4,228	831	4,409	846	4,500	864
Administration and Support - Drill Pers Officers Enlisted	0	0	0	0	0	0
	63	51	66	53	70	57
Subtotal	63	51	66	53	70	57
Reserve Officer Candidate Programs Officers						
Health Professions Scholarship	430		463		470	
TOTAL PROGRAM						
Officers Enlisted	9,622	427	9,579	440	9,836	459
	18,397	881	18,985	887	19,736	937
Total	28,019	1,308	28,564	1,327	29,572	1,398
FY 1992/1993 Supplemental						
Special Training						
Officers Enlisted	0	0	187	1	0	0
	0	0	295	3	0	0
Subtotal	0	0	482	4	0	0

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL AND TRANSPORTATION COSTS (In Thousands of Dollars)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Pay Group A			
Officers Enlisted	9,108	9,135	11,089
	24,232	23,777	27,621
Subtotal	33,338	32,912	38,720
Pay Group B			
Officers Enlisted	2,743	2,277	1,989
	1,785	1,517	1,275
Subtotal	4,528	3,794	3,264
Pay Group F			
Enlisted	2,115	2,425	2,996
Mobilization Training			
Officers Enlisted	40	98	107
	72	350	404
Subtotal	112	448	511
School Training			
Officers Enlisted	4,238	4,061	4,307
	10,633	10,991	12,229
Subtotal	14,869	15,052	16,536
Special Training			
Officers Enlisted	15,073	13,237	14,911
	25,488	23,010	27,375
Subtotal	40,561	36,247	42,286

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF TRAVEL AND TRANSPORTATION COSTS (in Thousands of Dollars)

	<u>FY 1992 Actual</u>	<u>FY 1993 Estimate</u>	<u>FY 1994 Estimate</u>
Administration and Support - PCS			
Officers Enlisted	238	260	283
	341	394	439
Subtotal	579	654	722
Administration and Support - TDY			
Officers Enlisted	13	13	14
	92	94	99
Subtotal	105	107	113
Reserve Officer Candidate Programs			
Senior ROTC	1,144	1,258	1,288
Scholarship ROTC	1,523	1,690	1,724
Health Professions Scholarship	1,288	1,345	1,363
Subtotal	3,955	4,293	4,375
TOTAL PROGRAM			
Officers Enlisted	35,404	33,374	37,085
	64,758	62,558	72,438
Total	100,162	95,932	109,523
FY 1992/1993 SUPPLEMENTAL			
Special Training			
Officers Enlisted	0	960	0
	0	1,674	0
Subtotal	0	2,634	0

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
FY 1983 Direct Program	\$ 729,019
Increases:	
Price Growth:	
- Annualization of the FY 1983 pay raise of 3.7% which began January 1983.	+ 5,705
- NCP Rate Change from 47.00 to 115.00 per Enrollee	+ 1,533
- Price escalation of 2.4% for commercial transportation.	+ 1,481
- Clothing Price Increase.	+ 518
- Subsistence-In-Kind price increase from \$6.56 to \$6.72 (Other than Basics)	+ 145
- Muster Pay Increase from \$110.99 to \$113.66.	+ 84
- Housing Cost Growth of 2.4% for VHA and Overseas COHA beginning January 1984.	+ 33
- Subsistence-In-Kind price increase from \$6.84 to \$7.00 for Sale of Meals to Basics.	+ 15
- Annualization of Housing Cost Growth of 2.4% for FY 1983 for VHA which began January 1983.	+ 8
- Subsistence-In-Kind price increase from \$4.57 to \$4.68 for ROTC cadets.	+ 7
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	+ 1
Total Price Increases	\$ 9,530

Program Growth:

C-141 Equipped Units	+ 9,502
- Continued conversion to ten (10) C-141B aircraft from eight (8) C-130E aircraft.	
- Increase of four (4) C-141B aircraft at two locations from C-141 Associate units.	
KC-135 Squadrons	+ 8,344
- Conversion from 18 F-16A/B aircraft to ten (10) KC-135R aircraft.	
- Unit move from Homestead AFB, FL to MacDill AFB, FL.	

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
Year of Training Initiative -----	+
- Air Force Reserve management policy has been changed to mandate 7-level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year.	7,350
Bomber Units -----	+
- Conversion from 15 A-10(TF) aircraft to eight (8) Bomber aircraft.	5,247
C-17 Associate Squadrons -----	+
- Continuation of the conversion to add six (6) additional C-17 aircraft from four (4) C-141B aircraft at Charleston AFB, SC.	4,195
Junior Reserve Officer Cadet Program -----	+
- Continuation of Presidential Initiative to promote citizenship values in secondary school students (80 additional detachments, 8,884 students).	3,708
- Alterations and cleaning of uniforms for Junior ROTC cadets	
Aero Medical Evacuation Units -----	+
- Continued effort to bring Air Force Reserve Aero Medical Squadrons to full capacity.	2,865
Basic Training for Non-Prior Service Personnel -----	+
- 429 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	2,627
Transition Benefits for Selected Reserve Personnel -----	+
- 820 Additional Selected Reserve personnel are programmed to receive initial payments.	2,259
Aerospace Rescue and Recovery Squadrons -----	+
- Continued conversion adding one (1) HC-130 aircraft to a full complement of five (5).	2,155
- Transfer of unit to Aerospace Rescue and Recovery from Special Operation Force.	
Special Operations Force Squadrons -----	+
- Model change from six (6) AC-130A aircraft to six (6) AC-130H aircraft.	1,829

RESERVE PERSONNEL, AIR FORCE SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
Medical Service Units -----	+ 1,738
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capacity.	
Individual Ready Reserve Muster Screening -----	+ 1,364
- Program is gradually being expanded to include all Individual Ready Reserve members. 12,368 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.	
C-130 Units -----	+ 1,319
- Convert from four (4) C-130E aircraft to four C-130H aircraft.	
OA-10(CC) Units -----	+ 1,291
- Unit move from Richards-Gebaur AFB, MO to Whiteman AFB, MO.	
Undergraduate Pilot/Navigator and Officer Training School Tours -----	+ 1,002
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 16 additional UPT/JNT tours and 35 OTS tours programmed for this fiscal year. Program is gradually being increased each of the following years.	
A-10(CC) Units -----	+ 804
- Unit move from Richards-Gebaur AFB, MO to Whiteman AFB, MO.	
Full Time Active Duty Program -----	+ 574
- Reduction of one (1) Hq Management officers offset by an increase of 13 statutory tour enlisted personnel at ARPC, and various personnel and base management areas.	
Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	+ 549
- Additional 230 ROTC scholarship students are programmed to receive Stipend payments.	
- 839 Additional ROTC scholarship students qualify for clothing for Summer Field Training.	
- Additional 56 students are programmed to be interviewed for scholarships.	
- 1,097 Additional Senior ROTC students qualify for clothing for Summer Field Training.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES

(In Thousands of Dollars)

	Amount
Clothing Allowance, Initial and Replacement -----	+
- 14 Additional full-time active duty personnel are programmed to receive replacement uniforms.	446
- 584 Additional non-prior service personnel are programmed to receive uniforms for Basic Training.	
- 89 Fewer reservists qualify for clothing replacement.	
Health Profession Scholarship Program -----	+
- Continued expansion of Health Profession Scholarship and Financial Assistance Programs by 9 students to provide medical personnel for the Air Force in critical specialties.	330
- 20 Additional students qualify for Financial Assistance Grant.	
- Students attending summer field training increased by 9.	
Readiness Training -----	+
- 639 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty.	253
Space Command Squadrons -----	+
- 30 Authorizations transferred from Information System Squadrons.	236
US Transportation Command -----	+
- 23 Additional personnel assigned to the unified transportation command to coordinate transportation among the services.	222
Individual Mobilization Augmentee (IMA) Programs -----	+
- Increase in subsistence-in-kind requirement during inactive duty training.	189
- 40 Additional IMAs are programmed to go TDY this fiscal year.	
Disability and Hospitalization Program -----	+
- 357 Additional participants during this fiscal year.	138
PCS Travel -----	+
- Increase of five (5) full-time active duty officers and seven (7) enlisted PCS moves during this fiscal year.	55

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Career Enhancement Training -----	36
- 54 Additional IRR members are expected to receive training to remain current in their wartime specialty.	+
Reserve Incentives -----	23
- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair.	+
- Anniversary payments from prior years bonus participants continue to increase current year requirements.	
- 41 Additional recipients will receive payments.	
Total Program Growth	\$ 60,648
Total Increases	\$ 70,178
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (36.4% to 36.0% for full-time active duty personnel). -----	95
Total Price Decreases	\$ 95
Program Decrease:	
C-141 Associate Units -----	4,873
- Continued Conversion from four (4) C-141B aircraft to six (6) C-17 aircraft at Charleston AFB, SC.	
A-10(TF) Units -----	3,457
- Conversion to eight (8) Bomber aircraft from 15 A-10(TF) aircraft.	
F-16 Units -----	2,946
- Conversion to ten (10) KC-135R aircraft from 18 F-16A/B aircraft.	
- PAA reduction of six (6) F-16C/D aircraft due to unit restructure.	

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Junior Reserve Officer Cadet Program -----	2,920
- Provides clothing for 454 fewer Junior ROTC cadets	
- Provides replacement of uniforms for 181 fewer Junior ROTC cadets.	
C-130 Units -----	2,838
- Reduction of four (4) C-130E aircraft.	
Civil Engineering Units -----	2,695
- Continued reduction of Civil Engineering Squadrons.	
Aerial Port Units -----	1,822
- Continual drawdown of Aerial Port Units.	
Individual Mobilization Augmentees (IMA) Programs -----	1,573
- Reduction of 12 end strength/31 average strength. Wartime authorizations remain at approximately 18,000 positions. Funding is requested for 11,753 end strength.	
Numbered Air Forces -----	1,333
- Continued reduction of NAFs in Air Force Reserve.	
Special Operations Force Squadrons -----	1,072
- Transfer of five (5) MH-60G unit from Special Operation Force to Aerospace Rescue and Recovery.	
WC-130 Units -----	379
- Change one WC-130 aircraft from PAA to BAI at Keesler AFB, MS.	
Information System Squadrons -----	214
- 30 Authorizations transferred to Space Squadron.	
Reserve Officer Training Cadet Programs (Senior) -----	130
- 141 Fewer Senior ROTC students are programmed to receive Stipend payments.	
Other Program Changes -----	97

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES**

(In Thousands of Dollars)

	Amount
Other Administrative Support Programs -----	
- Increase in cost of severance pay (+2)	3
- Reduction of one (1) participant in Health Profession Stipend Program (-5)	
Health Profession Scholarship Program -----	
- 4 Fewer students qualify for Uniform Allowance.	2
Total Program Decrease	\$ 26,354
Total Decreases	\$ 26,449
FY 1994 Direct Program	\$ 772,748

MILITARY PERSONNEL

ENTITLEMENTS

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1A: Training, Pay Group A

FY 1994 Estimate	-\$	392,188
FY 1993 Estimate	-\$	377,969
FY 1992 Actual	-\$	370,687

Part I -- Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>
Active Duty for Training	\$ 121,159	\$ 124,684	\$ 128,396
Inactive Duty for Training	249,528	253,285	263,792
Total	\$ 370,687	\$ 377,969	\$ 392,188

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence -- in-kind: Subsistence -- in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Involuntary Separation Pay: Force reduction transition benefits for Selected Reserve members who have completed 20 years of service and are under 60 years of age. Enacted by Public Law 102-484, Oct 23, 1992.

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>						
<u>Officers</u>						
Average Strength	9,070			8,999		8,873
Participation Rate	97.1%			97.6%		98.1%
Paid Participants	8,803 \$	2,412.45 \$	21,237	8,779 \$	2,458.20 \$	8,701 \$ 2,481.00 \$ 21,586
<u>Enlisted</u>						
Average Strength	59,190			59,440		58,934
Participation Rate	92.2%			92.7%		93.2%
Paid Participants	54,571 \$	1,144.43 \$	62,453	55,102 \$	1,167.59 \$	54,928 \$ 1,178.07 \$ 64,709
		\$	83,690		\$	85,918 86,295
<u>Subsistence - In-Kind:</u>						
Total Enlisted Workdays	818,565			828,536		823,920
Less Provided for Elsewhere	496,541			501,376		499,789
on Monetary Allowance	322,024			325,160		324,131
Total Enl to be Subsidized						
Percent Present	4610.0%			46.1%		50.0%
Tot Subsistence - In-Kind	148,522 \$	6.41 \$	952	149,969 \$	6.56 \$	984 162,065 \$ 6.72 \$ 1,089

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>						
<u>Officer</u>						
Initial Uniform Allowance	177	\$ 200.00	35	176	\$ 200.00	35
Additional Uniform Allowance			244			241
TOTAL		\$	279		\$	276
<u>Enlisted</u>						
Initial (Partial) Issue	2,922	\$ 825.06	2,411	2,930	\$ 848.16	2,485
Replacement Issue			2,883			2,982
TOTAL		\$	5,294		\$	5,467
		\$	5,573		\$	5,745
<u>Travel:</u>						
Officer	8,376	\$ 997.46	8,355	8,385	\$ 998.06	8,369
Enlisted	51,750	\$ 436.50	22,589	50,883	\$ 433.69	22,067
		\$	30,944		\$	30,436
<u>Involuntary Separation Pay:</u>						
Officer	0	\$ 0.00	0	199	\$ 3,927.39	782
Enlisted	0	\$ 0.00	0	433	\$ 1,890.82	819
		\$	0		\$	1,601

Involuntary Separation Pay:

Officer	0	\$ 0.00	0	199	\$ 3,927.39	782	399	\$ 3,927.39	1,567
Enlisted	0	\$ 0.00	0	433	\$ 1,890.82	819	867	\$ 1,890.82	1,639
		\$	0		\$	1,601		\$	3,206

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence - In-Kind: Subsistence - In-Kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>						
<u>Officers</u>						
Unit Training						
Average Strength	9,070			8,999		
Participation Rate	92.4%			92.4%		
Paid Participants	8,383	\$ 6,729.76	\$ 56,417	8,318	\$ 6,828.99	\$ 56,801
						8,290
						\$ 6,892.23
						\$ 57,136
Additional Training Assemblies						
Flight Training	139,081	\$ 152.64	\$ 21,229	138,191	\$ 154.70	\$ 21,378
						141,053
						\$ 155.95
						\$ 21,997
TOTAL		\$ 77,646	\$ 77,646		\$ 78,179	\$ 79,133
<u>Enlisted</u>						
Unit Training						
Average Strength	59,190			59,440		
Participation Rate	88.6%			88.8%		
Paid Participants	52,463	\$ 3,000.03	\$ 157,391	52,800	\$ 3,038.34	\$ 160,424
						53,121
						\$ 3,073.88
						\$ 163,288
Additional Training Assemblies						
Flight Training	123,018	\$ 73.83	\$ 9,062	121,646	\$ 74.85	\$ 9,106
						128,381
						\$ 75.48
						\$ 9,690
TOTAL		\$ 166,473	\$ 166,473		\$ 169,530	\$ 172,978
		\$ 244,119	\$ 244,119		\$ 247,709	\$ 252,111

Reserve Personnel, Air Force
Training, Pay Group A (Continued)

(Amounts in Thousands)						
Number	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Rate	Amount	Rate	Amount	Rate	Amount

Subsistence - In-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsisted Percent Present	1,258,345 37.4%	1,283,745 37.4%		1,274,910 57.4%		
Total Inactive Duty Require	470,362 \$	6.41 \$	3,015	472,260 \$	6.56 \$	3,100
						731,342 \$
						6.72 \$
						4,916
<u>Travel:</u>						
Officer	596 \$	1,259.83 \$	751	603 \$	1,270.16 \$	766
						1,515 \$
						1,320.18 \$
						2,000
Enlisted	2,267 \$	724.65 \$	1,943	2,350 \$	727.68 \$	1,710
						6,271 \$
						759.81 \$
						4,765
						\$
						2,476
						\$
						6,765

*Reimbursable Program:

(Amounts in Thousands)						
End Strength	<u>FY 1992 Actual</u>		End Strength	<u>FY 1993 Estimate</u>		End Strength
	Average Strength	Amount		Average Strength	Amount	

Pay Group A Unit

(15 Days AD/48 UTAs)

Officer	1	1 \$	9	1	1 \$	1
Enlisted	8	5	39	25	17	25
						11
						116
Total Program	9	6 \$	48	26	18 \$	26
						127

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
FY 1993 Direct Program	\$ 377,969
Increases:	
Price Growth:	
- Annualization of the FY 1993 pay raise of 3.7% which began January 1993.	+ 2,969
- Price escalation of 2.4% for commercial transportation.	+ 634
- Subsistence-In-Kind price increase from \$6.58 to \$6.72.	+ 141
- Clothing Price Increase.	+ 130
Total Price Increases	\$ 3,874
Program Growth:	
C-141 Equipped Units	+ 4,990
- Continued conversion to ten (10) C-141B aircraft from eight (8) C-130E aircraft.	
- Increase of four (4) C-141B aircraft at two locations from C-141 Associate units.	
KC-135 Squadrons	+ 4,312
- Conversion from 10 C-130E aircraft to ten (10) KC-135R aircraft.	
- Unit move from Homestead AFB, FL to MacDill AFB, FL.	
Bomber Units	+ 2,428
- Conversion from 15 A-10(TF) aircraft to eight (8) Bomber aircraft.	
C-17 Associate Squadrons	+ 2,373
- Continuation of the conversion to add six (6) additional C-17 aircraft from four (4) C-141B aircraft at Charleston AFB, SC.	
Aero Medical Evacuation Units	+ 1,667
- Continued effort to bring Air Force Reserve Aero Medical Squadrons to full capacity.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
Transition Benefits for Selected Reserve Personnel -----	1,605
- 634 Additional Selected Reserve personnel are programmed to receive Initial payments.	
Aerospace Rescue and Recovery Squadrons -----	1,384
- Continued conversion adding one (1) HC-130 aircraft to a full complement of five (5).	
- Transfer of unit to Aerospace Rescue and Recovery from Special Operation Force.	
Medical Service Units -----	1,041
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capacity.	
Special Operations Force Squadrons -----	792
- Model change from six (6) AC-130A aircraft to six (6) AC-130H aircraft.	
OA-10(CC) Units -----	652
- Unit move from Richards--Gebaur AFB, MO to Whiteman AFB, MO.	
C-130 Units -----	528
- Convert from four (4) C-130E aircraft to four C-130H aircraft.	
A-10(CC) Units -----	519
- Unit move from Richards--Gebaur AFB, MO to Whiteman AFB, MO.	
US Transportation Command -----	153
- 23 Additional personnel assigned to the unified transportation command to coordinate transportation among the services.	
Space Command Squadrons -----	109
- 30 Authorizations transferred from Information System Squadrons.	
Total Program Growth	\$ 22,551
Total Increases	\$ 28,425

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A

	Amount
Decreases:	
Program Decrease:	
C-141 Associate Units -----	3,668
- Continued Conversion from four (4) C-141B aircraft to six (6) C-17 aircraft at Charleston AFB, SC.	
A-10(TF) Units -----	1,650
- Conversion to eight (8) Bomber aircraft from 15 A-10(TF) aircraft.	
Aerial Port Units -----	1,343
- Continual drawdown of Aerial Port Units.	
Civil Engineering Units -----	1,283
- Continued reduction of Civil Engineering Squadrons.	
C-130 Units -----	1,056
- Reduction of four (4) C-130E aircraft.	
F-16 Units -----	1,032
- Conversion to ten (10) KC-135R aircraft from 18 F-16A/B aircraft.	
- PAA reduction of six (6) F-16C/D aircraft due to unit restructure.	
Numbered Air Forces -----	844
- Continued reduction of NAFs in Air Force Reserve.	
Special Operations Force Squadrons -----	701
- Transfer of five (5) MH-60G unit from Special Operation Force to Aerospace Rescue and Recovery.	
Other Program Changes -----	308
WC-130 Units -----	200
- Change one WC-130 aircraft from PAA to BAI at Keesler AFB, MS.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group A		Amount
Information System Squadrons -----	99	
- 30 Authorizations transferred to Space Squadron.		
Clothing Allowance and Replacement -----	24	
- 84 Fewer reservists qualify for clothing replacement.		
Total Program Decrease		\$ 12,206
Total Decreases		\$ 12,206
FY 1994 Direct Program		\$ 392,188

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1B: Training, Pay Group B

FY 1994 Estimate - \$ 56,277
 FY 1993 Estimate - \$ 55,612
 FY 1992 Actual - \$ 57,216

Part I - Purpose and Scope

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1992</u>	<u>FY 1993</u>	<u>FY 1994</u>
Active Duty for Training	\$ 23,915	\$ 23,322	\$ 23,524
Inactive Duty for Training	33,301	32,290	32,753
Total	\$ 57,216	\$ 55,612	\$ 56,277

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence - In - Kind: Subsistence - in - kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

Involuntary Separation Pay: Force reduction transition benefits for Selected Reserve members who have completed 20 years of service and are under 60 years of age. Enacted by Public Law 102-484, Oct 23, 1992.

(Amounts in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
<u>Officers</u>									
Average Strength	6,869			6,399			6,287		
Participation Rate	90.0%			90.3%			90.8%		
Paid Participants	6,172	\$ 2,281.92	\$ 14,084	5,777	\$ 2,324.53	\$ 13,429	5,707	\$ 2,344.14	\$ 13,378
<u>Enlisted</u>									
Average Strength	4,937			4,947			5,028		
Participation Rate	84.3%			84.9%			85.4%		
Paid Participants	4,161	\$ 1,168.11	\$ 4,852	4,199	\$ 1,191.26	\$ 5,002	4,294	\$ 1,202.66	\$ 5,164
		\$	\$ 18,936		\$	\$ 18,431		\$	\$ 18,542
<u>Subsistence - in-Kind:</u>									
Total Enlisted Workdays	54,090			54,590			55,815		
Less Provided for Elsewhere									
on Monetary Allowance	52,322			52,880			54,167		
Total Enl to be Subsidized	1,768			1,709			1,647		
Percent Present	47.5%			47.5%			50.0%		
Tot Subsistence - in-Kind	839	\$ 6.41	\$ 5	812	\$ 6.56	\$ 5	823	\$ 6.72	\$ 6

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate					
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount			
<u>Individual Clothing and Uniform Allowance:</u>												
<u>Officer</u>												
Initial Uniform Allowance	125	\$	200.00	25	115	\$	200.00	115	\$	200.00	23	
Additional Uniform Allowance				171				160			158	
TOTAL			\$	196		\$		183		\$	181	
<u>Enlisted</u>												
Initial (Partial) Issue	137	\$	828.07	114	137	\$	854.84	117	141	\$	866.93	122
Replacement Issue				175				185				190
TOTAL			\$	289		\$		302		\$		312
			\$	485		\$		485		\$		493
<u>Travel:</u>												
Officer	5,272	\$	514.19	2,711	4,293	\$	522.77	2,244	3,610	\$	531.30	1,918
Enlisted	3,553	\$	500.48	1,778	2,958	\$	510.39	1,510	2,428	\$	520.72	1,264
			\$	4,489		\$		3,754		\$		3,182
<u>Involuntary Separation Pay:</u>												
Officer	0	\$	0.00	0	147	\$	3,927.39	577	295	\$	3,927.39	1,159
Enlisted	0	\$	0.00	0	37	\$	1,890.82	70	75	\$	1,890.82	142
			\$	0		\$		647		\$		1,301

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence - In-Kind: Subsistence - In-Kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

		(Amounts in Thousands)			
		FY 1992 Actual		FY 1993 Estimate	
	Number	Rate	Amount	Rate	Amount

Pay and Allowances:

Officers

Unit Training

Average Strength

Participation Rate

Paid Participants

Additional Training Assemblies

Flight Training

TOTAL

Enlisted

Unit Training

Average Strength

Participation Rate

Paid Participants

Additional Training Assemblies

Flight Training

TOTAL

	6,869	97.6%	6,705	3,806.25 \$	25,521	6,399	98.0%	6,270	3,881.09 \$	24,334	6,287	98.5%	6,194	3,935.00 \$	24,373
	1,859			152.64 \$	253	1,625		1,625	154.70 \$	251	2,171			155.95 \$	339
				\$	25,774				\$	24,585				\$	24,712
	4,937	83.8%	4,137	1,795.93 \$	7,430	4,947	84.4%	4,175	1,819.73 \$	7,597	5,028	84.9%	4,268	1,829.44 \$	7,808
	386			73.83 \$	29	521		521	74.85 \$	39	658			75.48 \$	50
				\$	7,459				\$	7,636				\$	7,858
				\$	33,233				\$	32,221				\$	32,570

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence - In - Kind:</u>						
<u>Inactive Duty Periods of Eight Hours or More</u>						
Total Entitled for Subsisted	52,510		52,799	53,715		
Percent Present	8.5%		8.5%	28.0%		
Tot Inactive Duty Required	4,478 \$	6.41 \$	29 4,489 \$	29 15,050 \$	6.72 \$	101
<u>Travel:</u>						
Officer	25 \$	1,267.60 \$	32 26 \$	33 54 \$	1,322.00 \$	71
Enlisted	10 \$	721.60 \$	7 10 \$	7 14 \$	770.43 \$	11
		\$	39 \$	40 \$	\$	82

Reserve Personnel, Air Force
Training, Pay Group B (Continued)

*Reimbursable Program:

(Amounts in Thousands)									
	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>				
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount
<u>Pay Group B IMA</u>									
<u>(15 Days AD/48 UTAs)</u>									
Officer	111	108	\$ 840	117	114	\$ 999	117	117	\$ 1,227
<u>(15 Days AD Only)</u>									
Officer	216	208	247	221	219	413	221	221	478
Enlisted	97	90	104	100	99	152	100	100	171
Subtotal	313	298	351	321	318	565	321	321	649
Total Program	424	406	\$ 1,191	438	432	\$ 1,584	438	438	\$ 1,876

* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group B

	Amount
FY 1993 Direct Program	\$ 55,612
Increases:	
Price Growth:	
- Annualization of the FY 1993 pay raise of 3.7% which began January 1993.	455
- Price escalation of 2.4% for commercial transportation.	78
- Clothing Price Increase.	6
- Subsistence - In-Kind price increase from \$6.56 to \$6.72.	3
Total Price Increases	\$ 542
Program Growth:	
Transition Benefits for Selected Reserve Personnel	654
- 186 Additional Selected Reserve personnel are programmed to receive initial payments.	
Number of Individual Mobilization Augmentees Requiring TDY Support	120
- 40 Additional IMAs are programmed to go TDY this fiscal year.	
Subsistence - In-Kind for IMAs	69
- Increase in requirement during inactive duty training.	
Total Program Growth	\$ 843
Total Increases	\$ 1,385

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group B

	Amount
Decreases:	
Program Decrease:	
Individual Mobilization Augmentee (IMA) Programs -----	716
- Reduction of 12 end strength/31 average strength. Wartime authorizations remain at approximately 18,000 positions. Funding is requested for 11,753 end strength.	
Uniform Allowance and Clothing Replacement -----	4
- Five (5) fewer Individual Mobilization Augmentees are eligible to receive uniform replacement.	
Total Program Decrease	\$ 720
Total Decreases	\$ 720
FY 1994 Direct Program	\$ 58,277

Appropriation: Reserve Personnel, Air Force
 Budget Program 1: Unit and Individual Training
 Budget Activity 1F: Training, REP - Pay Group F

FY 1994 Estimate	--\$	17,902
FY 1993 Estimate	--\$	14,557
FY 1992 Actual	--\$	12,251

Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training or on-the-job training, depending upon their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

Pay and Allowances: Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 129.2 days.

Subsistence - In-Kind: Subsistence - In-Kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

Individual Clothing and Uniform Allowance: Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX. to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force
Training, Pay Group F (Continued)

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate				
	Number	Rate	Amount	Number	Rate	Amount			
<u>Pay and Allowances:</u>									
Enlisted	1,856	\$ 4,624.81	\$ 8,583	2,078	\$ 4,712.72	\$ 9,791	2,507	\$ 4,753.63	\$ 11,918
<u>Subsistence - In-Kind:</u>									
Total Enlisted Workdays	239,810			268,444			323,923		
Less Provided for Elsewhere									
on Monetary Allowance	103,602			115,972			139,940		
Total Enlisted to be Substetec	136,209			152,472			183,983		
Percent Present	49.5%			49.5%			49.5%		
Total Subsistence - In-Kind	67,484	\$ 6.68	\$ 451	75,542	\$ 6.84	\$ 517	91,153	\$ 7.00	\$ 638
<u>Individual Clothing and Uniform Allowance:</u>									
Enlisted									
Initial Issue -- Male	1,141	\$ 763.40	\$ 871	1,845	\$ 781.72	\$ 1,442	2,321	\$ 800.48	\$ 1,858
Initial Issue -- Female	257	\$ 896.86	\$ 231	416	\$ 918.38	\$ 382	524	\$ 940.43	\$ 492
Total	1,398	\$	\$ 1,102	2,261	\$	\$ 1,824	2,845	\$	\$ 2,350
<u>Travel:</u>									
Enlisted									
	1,856	\$ 1,139.56	\$ 2,115	2,078	\$ 1,166.91	\$ 2,425	2,507	\$ 1,194.92	\$ 2,996
		\$	\$ 12,251		\$	\$ 14,557		\$	\$ 17,902

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Pay Group F

	Amount
FY 1993 Direct Program	\$ 14,557
Increases:	
Price Growth:	
- Annualization of the FY 1993 pay raise of 3.7% which began January 1993. -----	107
- Price escalation of 2.4% for commercial transportation. -----	70
- Clothing Price Increase. -----	55
- Subsistence - In - Kind price increase from \$6.84 to \$7.00 for Sale of Meals to Basics. -----	15
Total Price Increases	\$ 247
Program Growth:	
Basic Training for Non - Prior Service Personnel -----	2,627
- 429 Additional non - prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.	
Number of Non - Prior Service Personnel Receiving Clothing -----	471
- 584 Additional non - prior service personnel are programmed to receive uniforms for Basic Training.	
Total Program Growth	\$ 3,098
Total Increases	\$ 3,345
FY 1994 Direct Program	\$ 17,902

Appropriation: Reserve Personnel, Air Force
Budget Program 2: Other Training and Support
Budget Activity 2E: Mobilization Training

FY 1994 Estimate	-	\$	6,212
FY 1993 Estimate	-	\$	4,440
FY 1992 Actual	-	\$	1,297

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and, for health professionals completing training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. The minimum annual training requirements for health professionals for participation in the Selected Reserve is not less than 12 days of active duty for training each year during the period of service required by the agreement, and for participation in the Individual Ready Reserve is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing active duty for training as authorized in essential wartime positions. Training is a minimum of three days. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Career Enhancement Training: Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Reserve Personnel, Air Force
Mobilization Training (Continued)

Health Professions Training: Pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The minimum annual training requirements is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

(Amount in Thousands)

		FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate										
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount					
<u>Readiness Training:</u>																		
Officer	0	0	\$	0.00	\$	0	648	1,943	\$	187.32	\$	364	661	1,984	\$	189.03	\$	375
Enlisted	0	0	0	0.00		0	3,713	11,138		130.49		1,453	4,340	13,021		131.71		1,715
Subtotal	0	0	\$		\$	0	4,361	13,081	\$		\$	1,817	5,001	15,005	\$		\$	2,090
<u>Career Enhancement Training:</u>																		
Officer	105	526	\$	160.08	\$	84	128	639	\$	162.86	\$	104	156	778	\$	164.50	\$	128
Enlisted	554	2,770		104.07		288	585	2,825		105.99		299	591	2,954		107.01		316
Subtotal	659	3,296	\$		\$	372	693	3,464	\$		\$	403	747	3,732	\$		\$	444
<u>Health Professions Training:</u>																		
Officer	82	410	\$	153.75	\$	63	83	415	\$	156.25	\$	65	84	418	\$	157.72	\$	66
Enlisted	42	209		86.13		18	43	215		87.70		19	43	215		88.54		19
Subtotal	124	619	\$		\$	81	126	630	\$		\$	84	127	633	\$		\$	85

Reserve Personnel, Air Force
Mobilization Training (Continued)

(Amount in Thousands)

		FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate										
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount					
<u>IRR Muster/Screening:</u>																		
Officer	617	617	\$	108.39	\$	67	2,848	2,848	\$	110.99	\$	316	4,471	4,471	\$	113.66	\$	508
Enlisted	7,169	7,169	108.39			777	16,400	16,400	110.99			1,820	27,145	27,145	113.66			3,085
Subtotal	7,786	7,786	\$		\$	844	19,248	19,248	\$		\$	2,136	31,616	31,616	\$		\$	3,593
<u>TOTAL MOBILIZATION TRAINING:</u>																		
Officer	804	1,553	\$		\$	214	3,707	5,845	\$		\$	849	5,372	7,651	\$		\$	1,077
Enlisted	7,765	10,148				1,083	20,721	30,578				3,591	32,119	43,335				5,135
Total	8,569	11,701	\$		\$	1,297	24,428	36,423	\$		\$	4,440	37,491	50,986	\$		\$	6,212

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Mobilization Training

	Amount
FY 1993 Direct Program	\$ 4,440
Increases:	
Price Growth:	
-- Muster Pay Increase from \$110.99 to \$113.66. -----	84
-- Annualization of the FY 1993 pay raise of 3.7% which began January 1993. -----	29
-- Price escalation of 2.4% for commercial transportation. -----	6
Total Price Increases	\$ 119
Program Growth:	
Individual Ready Reserve Muster Screening -----	1,364
-- Program is gradually being expanded to include all Individual Ready Reserve members. 12,368 Additional IRR members are scheduled to be screened one (1) day this Fiscal Year.	
Readiness Training -----	253
-- 639 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty.	
Career Enhancement Training -----	36
-- 54 Additional IRR members are expected to receive training to remain current in their wartime specialty.	
Total Program Growth	\$ 1,653
Total Increases	\$ 1,772
FY 1994 Direct Program	\$ 6,212

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: School Training

FY 1994 Estimate	-	\$	64,682
FY 1993 Estimate	-	\$	59,053
FY 1992 Actual	-	\$	58,399

Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

Career Development Training: Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

Initial Skill Acquisition Training: Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

Officer Training School: Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer training in nonrated, non-professional company grade office positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force
School Training (Continued)

Recruiter Training: Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week TAC Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 49 weeks duration; and Undergraduate Navigator Training (UNT), 33 weeks. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Career Development Training:</u>												
Officer	485	15,458	\$ 150.47	\$ 2,328	459	14,637	\$ 152.91	\$ 2,238	479	15,267	\$ 154.16	\$ 2,354
Enlisted	577	37,832	72.52	2,744	579	37,939	73.86	2,802	629	41,262	74.46	3,072
Subtotal	1,062	53,290	\$	\$ 5,070	1,038	52,576	\$	\$ 5,040	1,108	56,529	\$	\$ 5,426

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

FY 1992 Actual				FY 1993 Estimate				FY 1994 Estimate							
Strength		Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount	
<u>Initial Skill Acquisition Training:</u>															
Officer	312	18,107 \$	143.94 \$	2,607	296	17,146 \$	146.32 \$	2,509	308	17,884 \$	147.51 \$	2,638			
Enlisted	2,908	206,353	71.97	14,851	2,916	206,938	73.31	15,170	3,171	225,061	73.90	16,633			
Subtotal	3,220	224,460 \$	\$	17,458	3,212	224,084 \$	\$	17,679	3,479	242,945 \$	\$	19,271			
<u>Officer Training School:</u>															
Enlisted	65	5,818 \$	144.94 \$	843	100	8,950 \$	146.29 \$	1,309	135	12,083 \$	147.02 \$	1,776			
<u>Recruiter Training:</u>															
Enlisted	29	870 \$	81.16 \$	71	29	873 \$	82.57 \$	72	32	949 \$	83.23 \$	79			
<u>Refresher and Proficiency Training:</u>															
Officer	7,711	58,600 \$	196.88 \$	11,537	7,302	55,489 \$	199.72 \$	11,082	7,616	57,876 \$	201.39 \$	11,656			
Enlisted	17,722	176,661	112.60	19,891	17,772	177,161	114.23	20,238	19,328	192,677	115.14	22,185			
Subtotal	25,433	235,261 \$	\$	31,428	25,074	232,650 \$	\$	31,320	26,944	250,553 \$	\$	33,841			
<u>Undergraduate Pilot/Navigator Training:</u>															
Officer	64	21,658 \$	89.59 \$	1,940	66	22,638 \$	90.95 \$	2,059	82	28,336 \$	91.72 \$	2,599			
<u>Unit Conversion Training:</u>															
Officer	312	4,853 \$	165.73 \$	804	296	4,596 \$	168.30 \$	774	308	4,793 \$	169.69 \$	813			
Enlisted	331	9,619	81.56	785	332	9,644	82.97	800	361	10,489	83.64	877			
Subtotal	643	14,472 \$	\$	1,589	628	14,240 \$	\$	1,574	669	15,282 \$	\$	1,690			

Reserve Personnel, Air Force
School Training (Continued)

(Amount in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>TOTAL SCHOOL TRAINING:</u>												
Officer	8,884	118,676	\$ 161.90	\$ 19,214	8,419	114,506	\$ 162.98	\$ 18,662	8,793	124,156	\$ 161.57	\$ 20,060
Enlisted	21,632	437,153	89.64	39,185	21,728	441,505	91.49	40,391	23,656	482,521	92.48	44,622
Total	30,516	555,829	\$	\$ 58,399	30,147	556,011	\$	\$ 59,053	32,449	606,677	\$	\$ 64,682

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
FY 1993 Direct Program	\$ 59,053

Increases:

Price Growth:

- Annualization of the FY 1993 pay raise of 3.7% which began January 1993.	+ 415
- Price escalation of 2.4% for commercial transportation.	+ 122
- Housing Cost Growth of 2.4% for VHA beginning January 1994.	+ 8
- Clothing Price Increase	+ 3
- Annualization of Housing Cost Growth of 2.4% for FY 1993 for VHA which began January 1993.	+ 2

Total Price Increases

\$ 550

Program Growth:

Year of Training Initiative	+ 7,350
- Air Force Reserve management policy has been changed to mandate 7-level and field grade training for the force. Program is based on the estimated number of reservists ready to attend schools each year.	

C-141 Equipped Units	+ 1,266
- Continued conversion to ten (10) C-141B aircraft from eight (8) C-130E aircraft.	
- Increase of four (4) C-141B aircraft at two locations from C-141 Associate units.	

Undergraduate Pilot/Navigator and Officer Training School Tours	+ 1,002
- Air Force Reserve management policy has been changed to begin recruiting pilots and navigators from within rather than depending completely on other military components. This results in 16 additional UPT/UNT tours and 35 OTS tours programmed for this fiscal year. Program is gradually being increased each of the following years.	

KC-135 Squadrons	+ 524
- Conversion from 18 F-16A/B aircraft to ten (10) KC-135R aircraft.	
- Unit move from Homestead AFB, FL to MacDill AFB, FL.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training	Amount
C-17 Associate Squadrons -----	442
- Continuation of the conversion to add six (6) additional C-17 aircraft from four (4) C-141B aircraft at Charleston AFB, SC.	+
Bomber Units -----	381
- Conversion from 15 A-10(TF) aircraft to eight (8) Bomber aircraft.	+
Aero Medical Evacuation Units -----	257
- Continued effort to bring Air Force Reserve Aero Medical Squadrons to full capacity.	+
C-130 Units -----	233
- Convert from four (4) C-130E aircraft to four C-130H aircraft.	+
Medical Service Units -----	219
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capacity.	+
Special Operations Force Squadrons -----	200
- Model change from six (6) AC-130A aircraft to six (6) AC-130H aircraft.	+
OA-10(CC) Units -----	78
- Unit move from Richards-Gebeur AFB, MO to Whiteman AFB, MO.	+
A-10(CC) Units -----	67
- Unit move from Richards-Gebeur AFB, MO to Whiteman AFB, MO.	+
Space Command Squadrons -----	32
- 30 Authorizations transferred from Information System Squadrons.	+
Other Program Changes -----	31
Aerospace Rescue and Recovery Squadrons -----	24
- Continued conversion adding one (1) HC-130 aircraft to a full complement of five (5).	+
- Transfer of unit to Aerospace Rescue and Recovery from Special Operation Force.	+

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

School Training

	Amount
US Transportation Command ----- +	15
- 23 Additional personnel assigned to the unified transportation command to coordinate transportation among the services.	
Total Program Growth	\$ 12,121
Total Increases	\$ 12,671
Decreases:	
Program Decrease:	
A-10(TF) Units -----	1,535
- Conversion to eight (8) Bomber aircraft from 15 A-10(TF) aircraft.	
F-16 Units -----	1,523
- Conversion to ten (10) KC-135R aircraft from 18 F-16A/B aircraft.	
- PAA reduction of six (6) F-16C/D aircraft due to unit restructure.	
C-130 Units -----	1,468
- Reduction of four (4) C-130E aircraft.	
C-141 Associate Units -----	741
- Continued Conversion from four (4) C-141B aircraft to six (6) C-17 aircraft at Charleston AFB, SC.	
Individual Mobilization Augmentee (IMA) Programs -----	659
- Reduction of 12 end strength/31 average strength. Wartime authorizations remain at approximately 18,000 positions. Funding is requested for 11,753 end strength.	
Civil Engineering Units -----	455
- Continued reduction of Civil Engineering Squadrons.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

School Training

	Amount
Special Operations Force Squadrons -----	296
- Transfer of five (5) MH-60G unit from Special Operation Force to Aerospace Rescue and Recovery.	
Numbered Air Forces -----	144
- Continued reduction of NAFs in Air Force Reserve.	
Aerial Port Units -----	134
- Continual drawdown of Aerial Port Units.	
WC-130 Units -----	72
- Change one WC-130 aircraft from PAA to BAI at Keesler AFB, MS.	
Information System Squadrons -----	27
- 30 Authorizations transferred to Space Squadron.	
Total Program Decrease	\$ 7,042
Total Decreases	\$ 7,042
FY 1994 Direct Program	\$ 64,682

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2S: Special Training

FY 1994 Estimate	- \$	135,372
FY 1993 Estimate	- \$	122,398
FY 1992 Actual	- \$	136,203

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows, plus two additional missions made available only for the prior year:

Competitive Events: Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

Command/Staff Supervision: Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training and the units capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their new positions.

Exercises: Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces and provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

Management Support: Day to day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force Special Training (Continued)

Operational Training: Training directly related to the members probable wartime tasking. Examples include airborne support training during which aircrew members drop Army paratroopers, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, and loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Service Mission/Mission Support: Direct Reserve support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and reserve training to support other projects performed with and for the active force.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Drug Interdiction/Counter narcotic Activities: Direct support of drug interdiction/counter narcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counter narcotic, Defense Appropriation.

Operation Desert Storm: Tours support personnel operating and maintaining aircraft and equipment that participated in Operation Desert Storm and are returning to their home base. Funds are programmed through FY 1992 to repair aircraft and equipment damaged as a result of the conflict in the Middle East.

(Amount in Thousands)											
FY 1992 Actual				FY 1993 Estimate				FY 1994 Estimate			
Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Competitive Events:</u>											
Officer	5	50 \$	197.37 \$	10	9	87 \$	202.36 \$	18	10	91 \$	206.08 \$
Enlisted	30	300	85.99	29	169	2,262	93.24	211	184	2,455	95.18
Subtotal	35	350 \$	\$	39	178	2,349 \$	\$	229	194	2,546 \$	\$
											253

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

FY 1992 Actual				FY 1993 Estimate				FY 1994 Estimate							
Strength		Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount		Strength	Workdays	Avg Rate	Amount	
<u>Command/Staff Supervision:</u>															
Officer	2,762	5,524 \$	323.63 \$	1,788	2,479	4,799 \$	333.67 \$	1,601	2,608	5,049 \$	346.68 \$	1,750		1,750	
Enlisted	3,015	3,401	235.82	802	2,695	3,040	238.99	727	2,925	3,300	254.95	841		841	
Subtotal	5,777	8,925 \$	\$	2,590	5,174	7,839 \$	\$	2,328	5,533	8,349 \$	\$	2,591		2,591	
<u>Exercises:</u>															
Officer	979	5,923 \$	217.98 \$	1,291	850	5,146 \$	221.58 \$	1,140	895	5,413 \$	228.66 \$	1,227		1,227	
Enlisted	3,092	24,734	100.43	2,484	2,784	22,109	102.25	2,261	3,000	23,997	105.06	2,521		2,521	
Subtotal	4,071	30,657 \$	\$	3,775	3,614	27,255 \$	\$	3,401	3,895	29,410 \$	\$	3,748		3,748	
<u>Management Support:</u>															
Officer	7,724	79,370 \$	196.53 \$	15,598	6,710	68,952 \$	199.89 \$	13,783	7,060	72,542 \$	203.44 \$	14,758		14,758	
Enlisted	31,541	280,736	98.18	27,563	28,194	250,946	99.98	25,090	30,601	272,366	102.57	27,936		27,936	
Subtotal	39,265	360,106 \$	\$	43,161	34,904	319,898 \$	\$	38,873	37,661	344,908 \$	\$	42,694		42,694	
<u>Operational Training:</u>															
Officer	28,911	123,696 \$	239.58 \$	29,635	25,116	107,460 \$	243.42 \$	26,158	28,424	113,055 \$	250.04 \$	28,269		28,269	
Enlisted	74,714	282,636	125.21	35,388	67,042	252,644	127.46	32,201	72,764	274,209	132.68	36,383		36,383	
Subtotal	103,625	406,332 \$	\$	65,023	92,158	360,104 \$	\$	58,359	99,188	387,264 \$	\$	64,652		64,652	

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

FY 1992 Actual				FY 1993 Estimate				FY 1994 Estimate				
Strength		Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Recruiting/Retention:</u>												
Officer	15	72 \$	231.57 \$	17	13	63 \$	235.31 \$	15	14	66 \$	241.37 \$	16
Enlisted	293	1,463	113.81	166	262	1,308	115.77	151	284	1,419	119.87	170
Subtotal	308	1,535 \$	\$	183	275	1,371 \$	\$	166	298	1,485 \$	\$	186
<u>Service Mission/Mission Support:</u>												
Officer	3,302	5,439 \$	357.44 \$	1,944	4,063	9,694 \$	302.54 \$	2,932	4,272	10,201 \$	313.34 \$	3,196
Enlisted	12,999	32,497	149.33	4,853	16,478	55,711	132.92	7,404	17,884	60,465	138.67	8,385
Subtotal	16,301	37,936 \$	\$	6,797	20,541	65,405 \$	\$	10,336	22,156	70,666 \$	\$	11,581
<u>Unit Conversion Training:</u>												
Officer	2,583	12,915 \$	228.94 \$	2,957	2,244	11,220 \$	232.66 \$	2,610	2,361	11,804 \$	238.52 \$	2,816
Enlisted	11,787	58,935	113.77	6,705	10,536	52,681	115.72	6,096	11,438	57,178	119.82	6,851
Subtotal	14,370	71,850 \$	\$	9,662	12,780	63,901 \$	\$	8,706	13,797	68,982 \$	\$	9,667
<u>Drug Interdiction/Counter-narcotic Activities:</u>												
Officer	1,374	3,061 \$	307.49 \$	941	0	0 \$	0.00 \$	0	0	0 \$	0.00 \$	0
Enlisted	5,435	29,755	110.68	3,293	0	0	0.00	0	0	0	0.00	0
Subtotal	6,809	32,816 \$	\$	4,234	0	0 \$	\$	0	0	0 \$	\$	0

Reserve Personnel, Air Force
Special Training (Continued)

(Amount in Thousands)

		FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate					
		Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Operation Desert Storm:</u>													
Officer	97	2,710	\$ 177.11	\$	480	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0
Enlisted	446	2,303	112.84		259	0	0	0.00	0	0	0	0.00	0
Subtotal	543	5,013	\$	\$	739	0	0	\$	0	0	0	\$	0
<u>TOTAL SPECIAL TRAINING:</u>													
Officer	47,752	238,760	\$ 228.94	\$	54,861	41,484	207,421	\$ 232.66	\$ 48,257	43,644	218,221	\$ 240.93	\$ 52,051
Enlisted	143,352	716,760	113.77		81,542	128,140	640,701	115.72	74,141	139,078	695,389	127.76	83,321
Total	191,104	955,520	\$	\$	136,203	169,624	848,122	\$	122,398	182,722	913,610	\$	135,372
<u>*Reimbursable Program:</u>													
<u>Mission Support:</u>													
Officer	0	0	\$ 0.00	\$	0	0	0	\$ 0.00	\$ 0	269	1,346	\$ 238.52	\$ 321
Enlisted	0	0	0.00		0	0	0	0.00	0	99	496	119.82	59
Subtotal	0	0	\$	\$	0	0	0	\$	0	368	1,842	\$	380

* Reimbursable requirements are in addition to funds requested for direct program requirements.

Reserve Personnel, Air Force
Special Training (Continued)

FY 1992/1993 Supplemental

Funds are issued to provide support during Fiscal Years 1992 and 1993 of Air Force Reserve units stationed at Homestead AFB, FL during relocation because of Hurricane Andrew.

(Amount in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Hurricane Andrew</u>												
Officer	0	0	\$ 0.00	0	2,917	14,587	\$ 220.47	\$ 3,423	0	0	\$ 0.00	\$ 0
Enlisted	0	0	0.00	0	9,286	46,431	83.46	5,377	0	0	0.00	0
Subtotal	0	0	\$	\$	0	12,203	61,018	\$ 8,800	0	0	\$	0

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
FY 1993 Direct Program	\$ 122,398
Increases:	
Price Growth:	
- Annualization of the FY 1993 pay raise of 3.7% which began January 1993.	+ 822
- Price escalation of 2.4% for commercial transportation.	+ 476
- Housing Cost Growth of 2.4% for VHA beginning January 1994	+ 2
- Subsistence-In-Kind price increase from \$6.56 to \$8.72.	+ 1
Total Price Increases	\$ 1,301
Program Growth:	
KC-135 Squadrons	+ 3,508
- Conversion from 18 F-16A/B aircraft to ten (10) KC-135R aircraft.	
- Unit move from Homestead AFB, FL to MacDill AFB, FL.	
C-141 Equipped Units	+ 3,246
- Continued conversion to ten (10) C-141B aircraft from eight (8) C-130E aircraft.	
- Increase of four (4) C-141B aircraft at two locations from C-141 Associate units.	
Bomber Units	+ 2,440
- Conversion from 15 A-10(TF) aircraft to eight (8) Bomber aircraft.	
C-17 Associate Squadrons	+ 1,380
- Continuation of the conversion to add six (6) additional C-17 aircraft from four (4) C-141B aircraft at Charleston AFB, SC.	
Aero Medical Evacuation Units	+ 941
- Continued effort to bring Air Force Reserve Aero Medical Squadrons to full capacity.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Special Training

	Amount
Special Operations Force Squadrons -----	837
- Model change from six (6) AC-130A aircraft to six (6) AC-130H aircraft.	+
Aerospace Rescue and Recovery Squadrons -----	747
- Continued conversion adding one (1) HC-130 aircraft to a full complement of five (5).	+
- Transfer of unit to Aerospace Rescue and Recovery from Special Operation Force.	+
OA-10(CC) Units -----	561
- Unit move from Richards-Gebaur AFB, MO to Whiteman AFB, MO.	+
C-130 Units -----	558
- Convert from four (4) C-130E aircraft to four C-130H aircraft.	+
Medical Service Units -----	478
- Continued effort to bring Air Force Reserve Medical Readiness Squadrons to full capacity.	+
A-10(CC) Units -----	218
- Unit move from Richards-Gebaur AFB, MO to Whiteman AFB, MO.	+
Other Program Changes -----	180
+ -----	+
Space Command Squadrons -----	95
- 30 Authorizations transferred from Information System Squadrons.	+
US Transportation Command -----	54
- 23 Additional personnel assigned to the unified transportation command to coordinate transportation among the services.	+
Total Program Growth	\$ 15,243
Total Increases	\$ 16,544

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(in Thousands of Dollars)

Special Training

Amount

Decreases:

Program Decrease:

Civil Engineering Units -----	957
- Continued reduction of Civil Engineering Squadrons.	
C-141 Associate Units -----	400
- Continued Conversion from four (4) C-141B aircraft to six (6) C-17 aircraft at Charleston AFB, SC.	
F-16 Units -----	391
- Conversion to ten (10) KC-135R aircraft from 18 F-16A/B aircraft.	
- PAA reduction of six (6) F-16C/D aircraft due to unit restructure.	
Aerial Port Units -----	345
- Continual drawdown of Aerial Port Units.	
Numbered Air Forces -----	345
- Continued reduction of NAFs in Air Force Reserve.	
C-130 Units -----	316
- Reduction of four (4) C-130E aircraft.	
A-10(TF) Units -----	272
- Conversion to eight (8) Bomber aircraft from 15 A-10(TF) aircraft.	
Individual Mobilization Augmentee (IMA) Programs -----	198
- Reduction of 12 end strength/31 average strength. Wartime authorizations remain at approximately 18,000 positions. Funding is requested for 11,753 end strength.	
WC-130 Units -----	107
- Change one WC-130 aircraft from PAA to BAI at Keesler AFB, MS.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

	Special Training	Amount
Information System Squadrons -----	88	
- 30 Authorizations transferred to Space Squadron.		
Special Operations Force Squadrons -----	85	
- Transfer of five (5) MH-60G unit from Special Operation Force to Aerospace Rescue and Recovery.		
Total Program Decrease		\$ 3,570
Total Decreases		\$ 3,570
FY 1994 Direct Program		\$ 135,372

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2T: Administration and Support

FY 1994 Estimate	- \$	53,908
FY 1993 Estimate	- \$	52,803
FY 1992 Actual	- \$	50,785

Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to extended active duty as authorized by Sections 265, 672/678, 8021, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; and, for payment of incentives to personnel in selected skill categories.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve program: and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, and incentive bonuses. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization and Bonus Programs. A summary is as follows:

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Full-Time Active Duty	\$ 42,333	\$ 42,986	\$ 43,880
Health Profession Stipend	1,197	1,243	1,270
Death Gratuity	42	42	42
Disability and Hospitalization	2,038	2,066	2,227
Bonus Programs	5,175	6,466	6,489
Total	\$ 50,785	\$ 52,803	\$ 53,908

Reserve Personnel, Air Force
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and travel.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 265, 8021, 8038, 672 and 678 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniform Gratuities: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation costs for personnel serving on extended active duty. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem, and TDY associated with PCS moves.

(Amounts in Thousands)

Personnel	FY 1992 Actual		Personnel	FY 1993 Estimate		Personnel	FY 1994 Estimate	
	Rate	Amount		Rate	Amount		Rate	Amount

Pay and Allowances:

Officers

Full Time Training and Administration Recruiters	172 \$ 12	100,129.31 \$ 78,352.58	17,222 940	174 \$ 13	101,605.55 \$ 83,313.31	17,679 1,083	176 \$ 13	102,859.75 \$ 84,880.54	18,103 1,103
TOTAL Officers	184 \$	\$	18,162	187 \$	\$	18,762	189 \$	\$	19,206

Enlisted

Full Time Training and Administration Recruiters	172 \$ 299	50,965.88 \$ 49,244.44	8,766 14,724	156 \$ 300	53,891.87 \$ 50,188.60	8,407 15,057	151 \$ 303	55,817.71 \$ 50,866.72	8,428 15,413
TOTAL Enlisted	471 \$	\$	23,490	456 \$	\$	23,464	454 \$	\$	23,841

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amounts in Thousands)

	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Personnel	Rate	Amount	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Uniform Gratuities:</u>									
Officer	20 \$	150.48 \$	3	24 \$	153.23 \$	4	25 \$	157.42 \$	4
Enlisted	269 \$	230.67 \$	62	277 \$	235.98 \$	65	290 \$	241.42 \$	70
<u>Travel:</u>									
Officer	61 \$	3,894.43 \$	238	65 \$	3,973.65 \$	260	70 \$	4,041.74 \$	283
PCS									
TDY	40	149.89	6	41	152.29	6	41	154.74	6
TOTAL Officers		\$	244		\$	266		\$	289
Enlisted	69 \$	4,950.08 \$	341	77 \$	5,098.76 \$	394	84 \$	5,223.16 \$	439
PCS									
TDY	44	709.99	31	42	728.41	31	42	743.22	31
TOTAL Enlisted		\$	372		\$	425		\$	470

Reserve Personnel, Air Force
Administration and Support (Continued)

A stipend is paid to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve.

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Ready Reserve receive \$100 per month.

(Amounts in Thousands)

	<u>FY 1992 Actual</u>		Amount	Personnel	<u>FY 1993 Estimate</u>		Amount	Personnel	<u>FY 1994 Estimate</u>	
	Personnel	Rate			Rate	Amount			Rate	Amount
<u>Health Profession Stipend:</u>										
Selected Reserve	90	\$ 8,275.56	\$ 745	90	\$ 8,603.79	\$ 774	89	\$ 8,833.62	\$ 790	
Individual Ready Reserve	126	3,589.39	452	126	3,719.10	469	126	3,810.26	480	
TOTAL		\$	1,197		\$	1,243		\$	1,270	

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amounts in Thousands)

	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>	
	Personnel	Rate	Amount	Personnel	Rate	Amount
<u>Death Gratuities:</u>						
Officer	6	\$ 3,000.00	\$ 18	6	\$ 3,000.00	\$ 18
Enlisted	8	3,000.00	24	8	3,000.00	24
		\$	42		\$	42

Reserve Personnel, Air Force
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate										
	Personnel	Rate	Amount	Personnel	Rate	Amount									
<u>Disability and Hospitalization Benefits:</u>															
<u>Pay and Allowances:</u>															
Officer	707	\$	672.92	\$	476	684	\$	683.09	\$	468	752	\$	689.11	\$	518
Enlisted	4,831	\$	309.23	\$	1,494	4,852	\$	314.98	\$	1,528	5,141	\$	317.71	\$	1,633
<u>Transportation and Per Diem:</u>															
Officer	157	\$	44.57	\$	7	152	\$	45.49	\$	7	167	\$	46.43	\$	8
Enlisted	1,413	\$	43.17	\$	61	1,419	\$	44.09	\$	63	1,504	\$	45.03	\$	68
			\$		2,038		\$			2,066		\$			2,227

**Reserve Personnel, Air Force
Administration and Support (Continued)**

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

Non-Prior Enlistment Bonus: Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive an initial payment of either \$1,000, \$750, or \$500 upon meeting all qualifications and requirements. Subsequent anniversary payments of \$200, \$150, or \$100 per year are made at the satisfactory completion of each year of the term of enlistment. Total bonus amount will not exceed \$2,000 per individual.

Prior Enlistment Bonus: Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average initial payment of \$500 or \$1,000 upon meeting all qualifications and requirements. Subsequent second through six year average anniversary payments of \$250 per year are made at the satisfactory completion of the remainder of the term of enlistment. Total bonus amount will not exceed \$1,250 or \$2,500 respectively per individual.

Reenlistment Bonus: Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$2,250 or \$1,000 respectively. Initial amount is payable upon commencement of the reenlistment/extension term with the remainder to be paid in increments of \$250 at the satisfactory completion of each year of the term of reenlistment/extension.

Affiliation Bonus: A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

Educational Loan Repayment--Health Professionals: Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

Reserve Incentives - Individual Ready Reserve: A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus.

Health Profession Specialized Training Assistance: A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)						
	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>						
New Payments	648	\$	486	1,010	\$	758
Anniversary Payments	3,748		562	4,014	602	3,898
TOTAL	4,396	\$	1,048	5,024	\$	1,343
<u>Prior Enlistment Bonus:</u>						
New Payments	71	\$	36	80	\$	40
3 Year	223		223	280	280	280
6 Year						
Subtotal	294		259	360	320	320
Anniversary Payments						
3 Year	105		28	123	31	38
6 Year	868		216	1,051	263	1,277
Subtotal	971		242	1,174	294	1,428
TOTAL	1,265	\$	501	1,534	\$	677

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)					
FY 1992 Actual			FY 1993 Estimate		
Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>					
New Payments					
3 Year	\$ 71	36	\$ 96	48	\$ 48
6 Year	616	616	410	410	410
Subtotal	687	652	506	506	458
Anniversary Payments					
3 Year	257	64	171	43	42
6 Year	2,590	647	3,208	801	760
Subtotal	2,847	711	3,377	844	802
TOTAL	3,534	1,363	3,883	1,302	1,260
<u>Affiliation Bonus:</u>					
New Payments	\$ 214	227	163	176	\$ 176
Anniversary Payments	114	137	81	97	44
TOTAL	328	364	244	273	220
<u>Educational Loan Repayment - Health Professionals:</u>					
New Payments	\$ 18	54	24	72	\$ 72
Anniversary Payments	15	45	33	99	171
TOTAL	33	99	57	171	243

Reserve Personnel, Air Force
Administration and Support (Continued)

(Amount in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Number	Amount	Number	Amount	Number	Amount
<u>Reserve Incentives - Individual Ready Reserve:</u>						
Reenlistment Bonus						
3 Year	25	\$	6	48	12	\$
6 Year	48		24	80	40	
Subtotal	73		30	128	52	
Anniversary Payments						
3 Year	24		6	38	10	
6 Year	270		54	119	24	
Subtotal	294		60	157	34	
TOTAL	367	\$	90	285	86	\$
<u>Health Profession Specialized Training Assistance:</u>						
New Payments	64	\$	640	100	100	\$
Anniversary Payments	107		1,070	166	164	
TOTAL	171	\$	1,710	266	264	\$
<u>Total Bonus Incentive Program</u>						
New Payments	1,998	\$	2,348	2,291	2,291	\$
Anniversary Payments	8,096		2,827	9,002	9,043	
TOTAL	10,094	\$	5,175	11,293	11,334	\$

Reserve Personnel, Air Force
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty are authorized full-time active duty assignments in the following areas.

Section 265: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 8021: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 672/678: Full-Time Tours Provides for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

Advanced Airlift Tactical Training Center (AATTC): Provides for Reserve instructors at AATTC, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve (Hq AFRES): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins AFB, GA.

Air Reserve Personnel Center (ARPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Lowry AFB, CO.

Air Force Military Personnel Center (AFMPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Force Military Personnel Center, Randolph AFB, TX.

Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at AFSC, ATC, AFIA, ESC, HAF, AMC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Begin	End	Average	End	Average	End
<u>Section 265</u> Officer	149	150	150	151	154	151
<u>Section 8038</u> Officer	1	1	1	1	1	1
<u>Section 8021</u> Officer	14	13	16	15	16	16
<u>Section 672/678</u>						
<u>AATTC</u> Officer	9	8	7	7	7	9
<u>AMTC</u> Enlisted	6	6	5	6	6	6
<u>Hq AFRES</u> Enlisted	45	45	32	38	34	32
<u>RIHEOTS</u> Enlisted	20	20	18	18	17	17

Reserve Personnel, Air Force
Administration and Support (Continued)

Section 672/678: Full-Time Tours (Continued)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Begin	Average	End	Average	End	Average
<u>ARPC</u> Enlisted	23	25	22	18	19	19
<u>AFMPC</u> Enlisted	3	2	2	2	2	2
<u>Personnel Programs</u> Enlisted	24	24	40	25	19	25
<u>AFISC</u> Enlisted	2	1	2	1	2	2
<u>BIMAA</u> Enlisted	50	49	46	48	52	51
<u>Recruiter</u> Officer Enlisted	12 297	12 299	13 295	13 300	13 304	13 304
<u>Total Personnel on Extended Tours of Active Duty</u> Officer Enlisted	185 470	184 471	187 462	187 456	191 445	190 458
Total	655	655	649	643	643	648

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
FY 1993 Direct Program	\$ 52,803

Increases:

Price Growth:

- Annualization of the FY 1993 pay raise of 3.7% which began January 1993.	358
- Housing Cost Growth of 2.4% for VHA and Overseas COHA beginning January 1994.	23
- Price escalation of 2.4% for commercial transportation.	20
- Annualization of Housing Cost Growth of 2.4% for FY 1993 for VHA which began January 1993.	6
- Clothing Price Increase.	2
- Increase in the maximum pay base for calculating the Government's Social Security contribution.	1

Total Price Increases

\$ 410

Program Growth:

Full Time Active Duty Program	574
- Reduction of one (1) Hq Management officers offset by an increase of 13 statutory tour enlisted personnel at ARPC, and various personnel and base management areas.	

Disability and Hospitalization Program	138
- 357 Additional participants during this fiscal year.	

PCS Travel	55
- Increase of five (5) full-time active duty officer and seven (7) enlisted PCS moves during this fiscal year.	

Reserve Incentives	23
- Bonuses are required to recruit highly skilled personnel in critical specialties as medical, munition loading, and maintenance and airframe repair.	
- Anniversary payments from prior years bonus participants continue to increase current year requirements.	
41 Additional recipients will receive payments.	

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Administration and Support

	Amount
Clothing Allowance and Replacement	3
- 14 Additional personnel are programmed to receive replacement uniforms.	+
Total Program Growth	793
Total Increases	\$ 1,203
Decreases:	
Price Decrease:	
- Change in Retired Pay Accrual Rate (36.4% to 36.0% for full-time active duty personnel).	95
Total Price Decreases	\$ 95
Program Decrease:	
Other Administrative Support Programs	3
- Increase in cost of severance pay (+2)	
- Reduction of one (1) participant in Health Profession Stipend Program (-5)	
Total Program Decrease	\$ 3
Total Decreases	\$ 98
FY 1994 Direct Program	\$ 53,908

FY 1994 Estimate	- \$	2,592
FY 1993 Estimate	- \$	1,059
FY 1992 Actual	- \$	1,175

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled for assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels are \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter time pursuit and \$70.00 for half time pursuit. Vocational/technical (VOTEC) training benefits for Chapter 106 participants is included beginning 1 October 1990. The maximum total benefit that can be paid is \$5,040. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

(Amounts in Thousands)

90

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Education Benefits

	Amount
FY 1993 Direct Program	\$ 1,059
Increases:	
Price Increase:	
- NCP Rate Change from 47.00 to 115.00 per Enrollee	+ 1,533
Total Price Increase	\$ 1,533
Total Increases	\$ 1,533
FY 1994 Direct Program	\$ 2,592

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2A: Senior ROTC

FY 1994 Estimate - \$ 5,760
 FY 1993 Estimate - \$ 5,595
 FY 1992 Actual - \$ 5,330

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer's Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Subsistence Allowance	\$ 1,864	\$ 1,768	\$ 1,837
Uniforms	1,485	1,627	1,862
Summer Field Training	1,579	1,803	1,837
Advanced Training (Including Flight Training)	392	397	424
TOTAL Requirement	\$ 5,330	\$ 5,595	\$ 5,760

(Amounts in Thousands)

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Subsistence Allowance: An allowance of \$100 per month for students enrolled in AS 300, and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for a maximum of 30 months. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)						
Number	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Rate	Amount	Number	Rate	Amount	Rate
<u>Subsistence Allowance:</u>						
18,644 \$	100.00 \$	1,864	17,662 \$	100.00 \$	1,768	100.00 \$
					16,373 \$	1,637
<u>Uniforms:</u>						
Uniforms, Issue - In - Kind: Uniform issues, including replacement items and issues for summer field training.						
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.						
<u>Uniforms, Issue - In - Kind:</u>						
1,808 \$	139.36 \$	252	1,808 \$	142.71 \$	258	146.13 \$
					1,808 \$	264
<u>Uniforms, Commutation in Lieu:</u>						
6,912 \$	179.86 \$	1,243	7,308 \$	187.27 \$	1,369	190.14 \$
					8,405 \$	1,598

Summer Field Training

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence - In - Kind: Meals for members participating in summer field training programs.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)

Number	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Rate	Amount	Rate	Amount	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>						
855 \$	626.71 \$	536	978 \$	646.61 \$	978 \$	652.43 \$
<u>Subsistence of Summer Field Training:</u>						
855 \$	143.14 \$	122	978 \$	145.66 \$	978 \$	149.16 \$
<u>Travel for Medical or Other Examinations:</u>						
454 \$	36.36 \$	17	373 \$	36.87 \$	373 \$	37.40 \$
<u>Travel of Reserve Officer Candidates:</u>						
855 \$	712.90 \$	610	978 \$	730.01 \$	978 \$	747.53 \$
<u>Base Visit Program:</u>						
3,100 \$	94.81 \$	294	3,100 \$	97.09 \$	3,100 \$	99.42 \$

Advanced Training Program. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets to spend two or three weeks in job related orientation at active Air Force installations.

Subsistence--In--Kind: Subsistence for selected cadets to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to Fort Benning, Georgia for those cadet's selected for Airborne Training.

Reserve Personnel, Air Force
Senior ROTC (Continued)

(Amounts in Thousands)								
FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Advanced Training Program:</u>								
439 \$	312.98 \$	137	418 \$	328.36 \$	137	418 \$	368.31 \$	154
<u>Subsistence for Advanced Training Program:</u>								
439 \$	71.48 \$	31	418 \$	73.97 \$	31	418 \$	84.20 \$	35
<u>Travel for Advanced Training Program:</u>								
451 \$	495.59 \$	224	458 \$	500.76 \$	229	458 \$	512.78 \$	235
	\$	5,330		\$	5,595		\$	5,760

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Senior ROTC

	Amount
FY 1993 Direct Program	\$ 5,595
Increases:	
Price Growth:	
- Clothing Price Increase. -----	43
- Price escalation of 2.4% for commercial transportation. -----	30
- Annualization of the FY 1993 pay raise of 3.7% which began January 1993. -----	21
- Subsistence - In - Kind price increase from \$4.57 to \$4.68. -----	1
Total Price Increases	\$ 95
Program Growth:	
Number of Students Receiving Clothing -----	200
- 1,097 Additional Senior ROTC students qualify for clothing for Summer Field Training.	
Total Program Growth	\$ 200
Total Increases	\$ 295
Decreases:	
Program Decrease:	
Change in Student Load -----	130
- 141 Fewer Senior ROTC students are programmed to receive Stipend payments.	
Total Program Decrease	\$ 130
Total Decreases	\$ 130
FY 1994 Direct Program	\$ 5,760

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2B: Scholarship Program

FY 1994 Estimate - \$ 6,577
 FY 1993 Estimate - \$ 6,140
 FY 1992 Actual - \$ 5,641

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories, stipend, uniforms, summer field training and advanced training:

	FY 1992 Actual	FY 1993 Estimate	FY 1994 Estimate
Subsistence Allowance	\$ 2,552	\$ 2,560	\$ 2,779
Uniforms	577	746	915
Summer Field Training	1,848	2,132	2,170
Advanced Training (Including Flight Training)	664	702	713
TOTAL Requirement	\$ 5,641	\$ 6,140	\$ 6,577

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Subsistence Allowance: An allowance of \$100 per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)					
Number	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate
	Rate	Amount	Number	Rate	Amount
<u>Subsistence Allowance:</u>					
25,520 \$	100.00 \$	2,552	25,602 \$	100.00 \$	2,560
					27,791 \$
					100.00 \$
					2,779
<u>Uniforms:</u>					
Uniforms, Issue - In - Kind: Uniform issues, including replacement items and issues for summer field training.					
Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.					
<u>Uniforms, Issue - In - Kind:</u>					
577 \$	200.47 \$	116	577 \$	205.28 \$	118
					577 \$
					210.21 \$
					121
<u>Uniforms, Commutation in Lieu:</u>					
2,203 \$	209.14 \$	461	2,919 \$	215.23 \$	628
					3,758 \$
					211.22 \$
					794
<u>Summer Field Training</u>					

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence - In - Kind: Meals for members participating in summer field training programs.

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)						
Number	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Rate	Amount	Number	Rate	Number	Rate
Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.						
<u>Pay and Allowances of Reserve Officer Candidates:</u>						
1,039 \$	575.46 \$	598	1,182	596.00 \$	704	1,182 \$ 601.37 \$ 711
<u>Subsistence of Summer Field Training:</u>						
1,039 \$	131.43 \$	137	1,182	134.26 \$	159	1,182 \$ 137.48 \$ 163
<u>Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:</u>						
628 \$	126.00 \$	79	628	128.40 \$	81	628 \$ 130.86 \$ 82
<u>Travel for Medical or Other Examinations:</u>						
534 \$	36.36 \$	19	1,010	36.87 \$	37	1,010 \$ 37.40 \$ 38
<u>Travel of Reserve Officer Candidates:</u>						
1,039 \$	790.91 \$	822	1,182	807.40 \$	954	1,182 \$ 824.28 \$ 974
<u>Base Visit Program:</u>						
2,000 \$	96.26 \$	193	2,000	98.57 \$	197	2,000 \$ 100.94 \$ 202
<u>Advanced Training Program. This program is conducted during a cadet's junior or senior year and also includes Flight Training Program.</u>						

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations.

Reserve Personnel, Air Force
Scholarship Program (Continued)

(Amounts in Thousands)						
Number	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>	
	Rate	Amount	Number	Rate	Number	Rate
Subsistence--In--Kind: Subsistence for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations.						
Travel: Travel and billeting for selected cadets attending APT to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to Fort Benning, Georgia for those cadet's selected for Airborne Training.						
<u>Pay and Allowances of Advanced Training Program:</u>						
660 \$	313.27 \$	207	628 \$	365.58 \$	230	368.87 \$
					628 \$	232
<u>Subsistence for Advanced Training Program:</u>						
660 \$	71.55 \$	47	628 \$	82.35 \$	52	84.33 \$
					628 \$	53
<u>Travel for Advanced Training Program:</u>						
678 \$	605.28 \$	410	688 \$	610.51 \$	420	622.37 \$
					688 \$	428
	\$	5,641		\$	6,140	\$
						6,577

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Scholarship Program

	Amount
FY 1993 Direct Program	\$ 6,140
Increases:	
Price Growth:	
- Price escalation of 2.4% for commercial transportation. -----	35
- Annualization of the FY 1993 pay raise of 3.7% which began January 1993. -----	25
- Clothing Price Increase. -----	22
- Subsistence-In - Kind price increase from \$4.57 to \$4.68. -----	6
Total Price Increases	\$ 88
Program Growth:	
Change in Student Load -----	219
- Additional 230 ROTC scholarship students are programmed to receive Stipend payments.	
Number of Students Receiving Clothing -----	130
- 639 Additional ROTC scholarship students qualify for clothing for Summer Field Training.	
Total Program Growth	\$ 349
Total Increases	\$ 437
FY 1994 Direct Program	\$ 6,577

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 21: Health Professions Scholarship Program

FY 1994 Estimate	-	\$	20,331
FY 1993 Estimate	-	\$	19,489
FY 1992 Actual	-	\$	17,594

Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$794 (FY-93) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade O-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989. The first CRNAs graduated in FY 1991. In FY 1991 Clinical Psychology and Optometry were added. In FY 1992 a two year Dentistry program was included.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. The program began in FY 1990 with 83 physicians and will be expanding to provide physicians required by the Department of the Air Force in critical specialties. Specialties currently listed are Family Practice, Pediatrician, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

Stipend: A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. On 1 July 1993 the amount of the monthly stipend increases from \$768 to \$794. The estimated number of scholarship quotas for FYs 1992-93 is 1,448.

Financial Assistance Program: A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991.

Pay and Allowances, Active Duty for Training: Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and incentive pay as authorized.

Reserve Personnel, Air Force
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.
Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amounts in Thousands)

	FY 1992 Actual		FY 1993 Estimate		FY 1994 Estimate	
	Participants	Rate	Participants	Amount	Participants	Rate
<u>Stipend:</u>						
	1,368 \$	7,645.05 \$	1,419 \$	11,286	1,428 \$	8,175.05 \$
<u>Financial Assistance Program:</u>						
	105 \$	16,107.00 \$	143 \$	2,398	164 \$	16,873.00 \$
<u>Pay and Allowances, Active Duty for Training:</u>						
	1,368 \$	2,947.31 \$	1,419 \$	4,340	1,428 \$	3,087.43 \$
<u>Uniforms, Allowances:</u>						
	860 \$	150.00 \$	800 \$	120	784 \$	150.00 \$
<u>Travel, Active Duty for Training:</u>						
	1,368 \$	941.57 \$	1,419 \$	1,345	1,428 \$	954.71 \$
	\$	\$		19,489	\$	\$
						20,331

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Health Profession Scholarship Program

	Amount
FY 1993 Direct Program	\$ 19,489
Increases:	
Price Growth:	
-- Annualization of the FY 1983 pay raise of 3.7% which began January 1983. -----	504
-- Price escalation of 2.4% for commercial transportation. -----	10
Total Price Increases	\$ 514
Program Growth:	
Scholarship Quota -----	128
-- Continued expansion of Health Profession Scholarship and Financial Assistance Programs by 9 students to provide medical personnel for the Air Force in critical specialties.	
Number of Students receiving Financial Assistance Grant -----	125
-- 20 Additional students qualify for Financial Assistance Grant.	
Field Training -----	77
-- Students attending summer field training increased by 9.	
Total Program Growth	\$ 330
Total Increases	\$ 844

**RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)**

Health Profession Scholarship Program

	Amount
Decreases:	
Program Decrease:	
Number of Students receiving Initial Clothing Allowance -----	2
- 4 Fewer students qualify for Uniform Allowance.	
Total Program Decrease	\$ 2
Total Decreases	\$ 2
FY 1994 Direct Program	\$ 20,331

Appropriation: Reserve Personnel, Air Force
 Budget Program 2: Other Training and Support
 Budget Activity 2G: Junior ROTC

FY 1994 Estimate	-	\$	10,947
FY 1993 Estimate	-	\$	9,904
FY 1992 Actual	-	\$	5,064

Part I Purpose and Scope

Funds provide issue -- in-kind uniforms for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate is a composite of complete issues for new members and partial replacements for other members. This is the only expense incurred by this appropriation for Junior ROTC members. The National Defense Authorization Act for Fiscal Year 1993 has authorized, beginning in FY 1993, an increase of 80 additional detachments to expand the programs that instill in students in United States secondary educational institutions the values of citizenship, service to the United States, and personal responsibility and sense of accomplishment.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

Uniforms, Issue -- in-Kind:

(Amounts in Thousands)

Participants	<u>FY 1992 Actual</u>		<u>FY 1993 Estimate</u>		<u>FY 1994 Estimate</u>	
	Rate	Amount	Participants	Rate	Participants	Rate
44,429 \$	113.97 \$	5,064	53,500 \$	185.12 \$	61,900 \$	176.84 \$
				9,904		10,947

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Junior ROTC

		Amount
FY 1993 Direct Program		
Increases:		
Price Growth:		
- Clothing Price Increase.	+ -----	257
Total Price Increases		\$ 257
Program Growth:		
Detachments at Secondary Schools	+ -----	3,668
- Continuation of Presidential Initiative to promote citizenship values in secondary school students (80 additional detachments, 8,884 students).		
Maintenance of Uniforms	+ -----	38
- Alterations and cleaning of uniforms for Junior ROTC cadets		
Total Program Growth		\$ 3,706
Total Increases		\$ 3,963
Decreases:		
Program Decrease:		
Student Enrollments	- -----	2,122
- Provides clothing for 454 fewer Junior ROTC cadets		

RESERVE PERSONNEL, AIR FORCE
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

Junior ROTC

	Amount
Uniform Replacement -----	798
-- Provides replacement of uniforms for 181 fewer Junior ROTC cadets.	
Total Program Decrease	\$ 2,920
Total Decreases	\$ 2,920
FY 1994 Direct Program	\$ 10,947

SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT (End Strength)

FY 1994

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	17	21	38		121	540	699
Recruiting/Retention	13	304	317			55	372
Subtotal	30	325	355	0	121	595	1,071
<u>Units:</u>							
Units							
Maintenance Activities (non unit)			0	10,332	389	4,463	15,184
			0				0
Subtotal	0	0	0	10,332	389	4,463	15,184
<u>Training:</u>							
RC Non-Unit Institutions	9	17	26				26
AC Schools		6	6	25		1	32
ROTC			0				0
Subtotal	9	23	32	25	0	1	58
<u>Headquarters:</u>							
Service Headquarters	24	10	34		23	31	88
AC Headquarters	43	12	55				55
AC Installation/Activities	29	53	82	0	155	140	377
RC Chiefs Staff	39	32	71	0	3	31	105
Others	16	3	19				19
Subtotal	151	110	261	0	181	202	644
<u>Others</u>							
			0				0
Total	190	458	648	10,357	691	5,261	16,957

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT (End Strength)

FY 1993

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	17	20	37		106	587	730
Recruiting/Retention	13	304	317			55	372
Subtotal	30	324	354	0	106	642	1,102
<u>Units:</u>							
Units							
Maintenance Activities (non unit)				10,312	398	4,403	15,113
Subtotal	0	0	0	10,312	398	4,403	15,113
<u>Training:</u>							
RC Non-Unit Institutions	7	17	24				24
AC Schools		5	5	25		1	31
ROTC			0				0
Subtotal	7	22	29	25	0	1	55
<u>Headquarters:</u>							
Service Headquarters	23	8	31		23	31	85
AC Headquarters	45	9	54				54
AC Installation/Activities	33	46	79	0	155	140	374
RC Chiefs Staff	37	33	70	0	3	31	104
Others	16	3	19				19
Subtotal	154	99	253	0	181	202	636
<u>Others</u>							
							0
Total	191	445	636	10,337	685	5,248	16,906

RESERVE PERSONNEL, AIR FORCE

FULL TIME PERSONNEL SUPPORT (End Strength)

FY 1992

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
<u>Individuals</u>							
Pay/Personnel Centers	17	24	41		121	574	736
Recruiting/Retention	13	295	308			49	357
Subtotal	30	319	349	0	121	623	1,093
<u>Units:</u>							
Units							
Maintenance Activities (non unit)				9,704	484	4,186	14,374
Subtotal	0	0	0	9,704	484	4,186	14,374
<u>Training:</u>							
RC Non-Unit Institutions	7	18	25				25
AC Schools		5	5	3		1	9
ROTC			0				0
Subtotal	7	23	30	3	0	1	34
<u>Headquarters:</u>							
Service Headquarters	24	14	38		23	25	86
AC Headquarters	49	20	69				69
AC Installation/Activities	27	51	78	1	153	121	353
RC Chiefs Staff	35	32	67	0	3	33	103
Others	15	3	18				18
Subtotal	150	120	270	1	179	179	629
<u>Others</u>							
			0				0
Total	187	462	649	9,708	784	4,989	16,130

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 91-92 (FY 92)			AY 92-93 (FY 93)			AY 93-94 (FY 94)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
Senior ROTC									
(Excluding Scholarship)									
First Year	4,748	4,078	3,407	4,404	3,940	3,476	4,492	4,009	3,526
Second Year	2,746	2,407	2,068	2,492	2,179	1,866	2,552	2,215	1,878
Total Basic	7,494	6,485	5,475	6,896	6,119	5,342	7,044	6,224	5,404
Third Year	1,197	1,151	1,104	954	924	894	842	797	752
Fourth Year	865	904	942	1,054	1,013	972	1,061	967	873
Total Advanced	2,062	2,054	2,046	2,008	1,937	1,866	1,903	1,764	1,625
Five Year Degree Program	38	40	42	18	19	20	16	51	86
Total Non - Scholarship	9,594	8,579	7,563	8,922	8,075	7,228	8,963	8,039	7,115
Scholarship Program									
First Year	534	526	518	628	538	448	628	548	468
Second Year	739	709	679	904	877	850	904	895	886
Total Basic	1,273	1,235	1,197	1,532	1,415	1,298	1,532	1,443	1,354
Third Year	758	726	694	934	907	880	1,078	1,066	1,054
Fourth Year	1,122	1,022	922	658	628	598	695	708	721
Total Advanced	1,880	1,748	1,616	1,592	1,535	1,478	1,773	1,774	1,775
Five Year Degree Program	100	88	76	126	133	140	118	96	74
Total Scholarship	3,253	3,071	2,889	3,250	3,083	2,916	3,423	3,313	3,203
Total Enrollment									
First Year	5,282	4,604	3,925	5,032	4,478	3,924	5,120	4,557	3,994
Second Year	3,485	3,116	2,747	3,396	3,056	2,716	3,456	3,110	2,764
Total Basic	8,767	7,720	6,672	8,428	7,534	6,640	8,576	7,667	6,758
Third Year	1,955	1,877	1,798	1,888	1,831	1,774	1,920	1,863	1,806
Fourth Year	1,987	1,926	1,864	1,712	1,641	1,570	1,756	1,675	1,594
Total Advanced	3,942	3,802	3,662	3,600	3,472	3,344	3,676	3,538	3,400
Five Year Degree Program	138	128	118	144	152	160	134	147	160
Total ROTC Enrollment	12,847	11,650	10,452	12,172	11,158	10,144	12,386	11,352	10,318
Complete ROTC & Commission									
Complete ROTC Commission	556	393	230	408	292	176	414	296	178
Deferred (Exc Fifth Year)	138	128	118	144	152	160	134	147	160
Complete, 5 Year Deg Ent	141		141	139		138	138		138
Number of ROTC Detach	6		6	8		9	9		9
Number of ROTC OLS									

RESERVE PERSONNEL, AIR FORCE

RESERVE OFFICER CANDIDATES (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1992	End FY 1993	End FY 1994
Senior ROTC			
Schools	147	147	147
Civilian Personnel (End Strength)	52	53	53
Military Personnel (End Strength) 1/	1,046	958	957
Junior ROTC			
Schools	320	400	480
Civilian Personnel (End Strength)	13	12	20
Military Personnel (End Strength) 1/	8	21	25

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operations and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE

JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	Begin Sept 1992	Begin Sept 1993	Begin Sept 1994
Freshman	22,558	31,127	31,277
Sophomores	11,233	11,505	19,647
Juniors	7,156	7,321	7,394
Seniors	3,482	3,547	3,582
Total	44,429	53,500	61,900
 *Number of Junior ROTC Detachments	 320	 400	 480

*Detachments increased to fulfill Congressional Initiative to double the size by FY 1996. Additional funds were appropriated in FY 1993 to support this initiative.

RESERVE PERSONNEL, AIR FORCE

HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 91-92			AY 92-93			AY 93-94		
	FY 1992 Actual			FY 1993 Estimate			FY 1994 Estimate		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
1st Year	223	231	238	238	235	232	232	229	225
2nd Year	337	345	352	352	363	374	374	368	362
3rd Year	352	349	348	346	354	361	361	356	350
4th Year	351	344	337	337	331	324	324	319	313
Total Enrollment	1,263	1,268	1,273	1,273	1,282	1,291	1,291	1,271	1,250

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	0	0	0	0	0	0	0	0	0
2nd Year	10	23	36	36	43	49	49	49	49
3rd Year	54	50	46	46	54	61	61	61	61
4th Year	19	27	35	35	41	47	47	47	47
Total Enrollment	83	100	117	117	137	157	157	157	157
Completed Program entered on active duty			125			125			125
Completed Program active duty deferred			247			246			235

RESERVE PERSONNEL, AIR FORCE

NON-PRIOR ENLISTMENT BONUS

	FY 1992 (Act.)	FY 1993 (Est.)	FY 1994 (Est.)	FY 1995 (Est.)	FY 1996 (Est.)	FY 1997 (Est.)	FY 1998 (Est.)	FY 1999 (Est.)
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	3,748	\$ 562 3,366	\$ 505 2,240	\$ 336 1,495	\$ 224 1,117	\$ 168	\$	\$
Accelerated Payments								
FY 1992								
Initial & Subsequent	648	486	648	97	648	97	648	97
Anniversary Payments								
FY 1993								
Initial & Subsequent		1,010	758	1,010	152	1,010	152	1,010
Anniversary Payments								
FY 1994								
Initial & Subsequent			1,010	758	1,010	152	1,010	152
Anniversary Payments								
Total								
Initial Payment	648	\$ 486 1,010	\$ 758 1,010	\$ 758	\$	\$	\$	\$
Anniversary Payments	3,748	562 4,014	602 3,898	585 4,163	625 3,785	569 2,668	401 2,020	304 1,010
Total	4,396	\$ 1,048 5,024	\$ 1,360 4,908	\$ 1,343 4,163	\$ 625 3,785	\$ 569 2,668	\$ 401 2,020	\$ 304 1,010

PRIOR ENLISTMENT BONUS

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RESERVE PERSONNEL, AIR FORCE

REENLISTMENT BONUS

	FY 1992 (Act.)		FY 1993 (Est.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	2,847	\$	711	2,690	\$	672	2,015	\$	503	1,098	\$	275	925	\$	231	\$
Accelerated Payments																
FY 1992																
Initial & Subsequent Anniversary Payments	687		652	687		172	687		172	616		154	616		154	616
FY 1993																
Initial & Subsequent Anniversary Payments			506			458	506		127	506		127	410		103	410
FY 1994																
Initial & Subsequent Anniversary Payments						506			127	506		127	506		103	410
Total																
Initial Payment	687	\$	652	506	\$	458	506	\$	458	\$			\$			\$
Anniversary Payments	2,847		711	3,377		844	3,208		683	2,457		615	1,438		360	820
Total	3,534	\$	1,363	3,883	\$	1,302	3,714	\$	1,280	2,728	\$	683	2,457	\$	360	820

RESERVE PERSONNEL, AIR FORCE

AFFILIATION BONUS

	FY 1992 (Act.)		FY 1993 (Est.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	114	\$	137	81	\$	97	37	\$	44	144	\$	173	\$			\$
Accelerated Payments																
<u>FY 1992</u>																
Initial & Subsequent	214		227						116		139					
Anniversary Payments																
<u>FY 1993</u>																
Initial & Subsequent				163		176					97	116				
Anniversary Payments																
<u>FY 1994</u>																
Initial & Subsequent					163	176							97	116		
Anniversary Payments																
<u>Total</u>																
Initial Payment	214	\$	227	163	\$	176	163	\$	176	\$		\$		\$		\$
Anniversary Payments	114		137	81		97	37		44	144		173	116	139	97	116
<u>Total</u>	328	\$	364	244	\$	273	200	\$	220	144	\$	173	116	139	97	116

RESERVE PERSONNEL, AIR FORCE
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS

	FY 1992 (Act.)	FY 1993 (Est.)	FY 1994 (Est.)	FY 1995 (Est.)	FY 1996 (Est.)	FY 1997 (Est.)	FY 1998 (Est.)	FY 1999 (Est.)
	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	15	\$ 45	15	\$ 45	15	\$ 45	15	\$ 45
<u>Accelerated Payments</u>								
<u>FY 1992</u>								
Initial & Subsequent Anniversary Payments	18	54	18	54	18	54	18	36
<u>FY 1993</u>								
Initial & Subsequent Anniversary Payments		24	72	24	72	24	72	24
<u>FY 1994</u>								
Initial & Subsequent Anniversary Payments			24	72	24	72	24	72
<u>Total</u>								
Initial Payment	18	\$ 54	24	\$ 72	24	\$ 72	24	\$ 72
Anniversary Payments	15	45	33	99	81	243	81	206
<u>Total</u>	33	\$ 99	57	\$ 171	81	\$ 243	81	\$ 206

RESERVE PERSONNEL, AIR FORCE

RESERVE INCENTIVES - INDIVIDUAL READY RESERVE

	FY 1992 (Act.)		FY 1993 (Est.)		FY 1994 (Est.)		FY 1995 (Est.)		FY 1996 (Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
<u>Prior Obligations</u>	294	\$	60	84	\$	17	50	\$	10	30	\$	6	14	\$	3	\$
<u>Accelerated Payments</u>																
<u>FY 1992</u>																
Initial & Subsequent	73		30	73		16	73		16	48		10	48		10	
Anniversary Payments																
<u>FY 1993</u>																
Initial & Subsequent			128			52	128		28	128		28	80		16	80
Anniversary Payments																
<u>FY 1994</u>																
Initial & Subsequent						128			52	128		28	128		16	80
Anniversary Payments																
<u>Total</u>																
Initial Payment	73	\$	30	128	\$	52	128	\$	52		\$			\$		\$
Anniversary Payments	294		60	157		33	251		54	334		72	270		42	160
Total	367	\$	90	285	\$	85	379	\$	106	334	\$	72	270	\$	42	160

HEALTH PROFESSION SPECIALIZED TRAINING ASSISTANCE

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